# Hastings and Prince Edward District School Board Consolidated Financial Statements For the year ended August 31, 2017

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Lucille Kyle, Chair of the Board Mandy Savery-Whiteway, Director of Education

#### MANAGEMENT REPORT

#### Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of the Hastings and Prince Edward District School Board are the responsibility of the Board's management and have been prepared in compliance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act as described in Note 1(a) to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by BDO Canada LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Board's consolidated financial statements.

Director of Education

Superintendent of Business Services

November 20, 2017





# To the Board of Trustees of the Hastings and Prince Edward District School Board

We have audited the accompanying consolidated financial statements of the Hastings and Prince Edward District School Board, which comprise the consolidated statement of financial position as at August 31, 2017, and the consolidated statements of operations, change in net debt and cash flows for the year then ended along with a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the basis of accounting described in Note 1(a) to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.



### Opinion

In our opinion, the consolidated financial statements of the Hastings and Prince Edward District School Board for the year ended August 31, 2017 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1(a) to the consolidated financial statements.

### **Emphasis of Matter**

Without modifying our opinion, we draw attention to Note 1(a) to the consolidated financial statements which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Peterborough, Ontario November 20, 2017

# Consolidated Statement of Financial Position

August 31	- ••	2017	2016
		(in thou	sands of dollars)
Financial Assets			
Cash and cash equivalents Accounts receivable	\$	12,058	\$ 2,905
Government of Ontario - approved capital (Note 2)		46,299	44,454
Other	-	9,211	7,978
	_	67,568	55,337
Financial Liabilities			
Temporary borrowing (Note 3)		10,707	3,378
Accounts payable and accrued liabilities	7	17,590	11,882
Net long-term debt (Note 4)		33,949	35,044
Deferred capital contributions (Note 6)		149,113	135,155
Deferred revenue (Note 7)		6,900	7,499
Employee future benefits liability (Note 8)		16,610	18,199
		234,869	211,157
Net Debt		(167,301)	(155,820)
Contingent Liabilities (Note 15) Commitments (Note 16)			
Non-Financial Assets			
Prepaid expenses		3,881	4,035
Tangible capital assets (Note 12)	_	153,233	139,543
	-	157,114	143,578
Accumulated Deficit (Note 13)	\$	(10,187) \$	(12,242)

Signed on behalf of the Board

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Sucille Kyle
Chair of the Board

The accompanying notes are an integral part of these consolidated financial statements.

# **Consolidated Statement of Operations**

For the year ended August 31	Budget 2017	Actual 2017	Actual 2016	
Revenues		(in thousand	is of dollars)	
Provincial legislative grants Provincial grants - other School generated funds Federal grants and fees Investment income Other revenues - School Boards Other fees and revenues	\$  184,411 \$ 1,453 3,950 1,594 82 - 1,837	186,634 \$ 2,910 3,758 1,654 54 10 2,041	184,930 3,347 3,663 1,665 48 13 1,888	
Expenses (Note 10) Instruction Administration Transportation Pupil accommodation School generated funds	 144,032 5,667 14,422 23,699 3,950	146,898 6,140 13,269 24,937 3,762	148,392 6,120 12,791 24,235 3,510	
Annual surplus	1,557	2,055	506	
Accumulated deficit, beginning of year	 (13,073)	(12,242)	(12,748)	
Accumulated deficit, end of year	\$ (11,516) \$	(10,187) \$	(12,242)	

# **Consolidated Statement of Cash Flow**

For the year ended August 31		2017	2016
		(in tho	usands of dollars)
Operations Annual surplus Sources and (uses) Changes in non-cash items:	\$	2,055	\$ 506
Amortization of tangible capital assets, gain (loss) on disposal and transfers of assets held for sale Amortization of deferred capital contributions		7,960 (7,692)	6,700 (6,431)
		2,323	775
Change in non-cash working capital balances Accounts receivable		(1,234)	(441)
Assets held for sale Accounts payable and accrued liabilities Deferred revenues - operating		5,708 177	509 <sup>°</sup> 3,861 (58)
Change in employee future benefits liability Prepaid expenses		(1,589) 154	(2,802) 117
Net increase in cash from operations		5,539	1,961
Capital Transactions Cash used to acquire tangible capital assets		(21,650)	(12,506)
Financing			
Long-term debt issued Change in temporary borrowing Government of Ontario - approved capital receivable Additions to deferred capital contributions		592 7,329 (1,844) 21,650	500 2,807 (6,697)
Debt repayments Decrease in deferred revenues - capital	_	(1,687) (776)	11,878 (2,028) 2,247
		25,264	8,707
Increase (decrease) in cash and equivalents during the year		9,153	(1,838)
Cash and equivalents, beginning of year		2,905	4,743
Cash and equivalents, end of year	\$	12,058	\$ 2,905

# Consolidated Statement of Changes in Net Debt

For the year ended August 31	2017	2016
	(in thousa	nds of dollars)
Annual Surplus	\$ 2,055 \$	506
Tangible Capital Asset Activity Acquisition of tangible capital assets Amortization of tangible capital assets Write-downs of tangible capital assets	 (21,650) 6,893 1,067	(12,506) 6,431 269
	 (13,690)	(5,806)
Other Non-Financial Asset Activity Change in prepaid expenses	 154	117
Change in net debt	(11,481)	(5,183)
Net debt, beginning of year	 (155,820)	(150,637)
Net debt, end of year	\$ (167,301) \$	(155,820)

# Notes to Consolidated Financial Statements

#### August 31, 2017

### 1. Significant Accounting Policies

The consolidated financial statements are prepared by management in accordance with the basis of accounting described below.

### (a) Basis of Accounting

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

### **Notes to Consolidated Financial Statements**

#### August 31, 2017

# Significant Accounting Policies (continued)

### (b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenues, expenses and fund balances of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board. The following entities are reflected in the statements:

School generated funds, which include the assets, liabilities, revenues, expenses and fund balances of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.

### Consolidated entities include:

Tri-Board Student Transportation Services Inc. (Note 17) School Generated Funds

Interdepartmental and inter-organizational transactions and balances between these organizations are eliminated.

### (c) Related Party

The Hastings and Prince Edward Learning Foundation is the registered charitable foundation established by the Hastings and Prince Edward District School Board to enhance public education by raising money for services and initiatives that could not otherwise be offered by the Board. The operations of the Foundation are not consolidated but are disclosed in Note 14 to these consolidated financial statements.

### (d) Trust Funds

Trust funds and their related operations administered by the Board are not included in the consolidated financial statements as they are not controlled by the Board. The balances of these funds are disclosed in Note 11 to these consolidated financial statements.

### (e) Cash and Cash Equivalents

Cash and cash equivalents are comprised of cash on hand, demand deposits and short-term investments.

#### (f) Deferred Revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year the related expenses are incurred or services performed.

# **Notes to Consolidated Financial Statements**

### August 31, 2017

### 1. Significant Accounting Policies (continued)

### (g) Deferred Capital Contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- · Government transfers received or receivable for capital purpose
- Other restricted contributions received or receivable for capital purpose
- Property taxation revenues which were historically used to fund capital assets

# (h) Employee Life and Health Trusts

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice-principals associations, Employee Life and Health Trusts (ELHTs) were established in 2016-17 for ETFO and OSSTF employee groups. ELHTs for the following employee groups will be established in 2017-18: CUPE, EWAO, OPC and non-unionized employees including principals and vice-principals. The ELHTs provide health, life and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals up to a school board's participation date into the ELHT. These benefits are being provided through a joint governance structure between the bargaining/employee groups, school board trustees associations and the Government of Ontario. Once employees transition to the ELHT, the Board is no longer responsible to provide certain benefits to the above mentioned groups. Beginning in the 2016-17 school year, school boards whose employee groups transitioned their health, dental and life benefits to the ELHT are required to remit a negotiated amount per full-time equivalency (FTE) on a monthly basis. Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN) and additional ministry funding in the form of a Crown contribution and Stabilization Adjustment.

# (i) Retirement and other employee future benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance and health care benefits, dental benefits, retirement gratuity, worker's compensation and long-term disability benefits.

The board continues to provide health, dental and life insurance benefits for retired individuals and the following groups: CUPE, EWAO, OPC and non-unionized employees including principals and vice-principals, that have not yet transferred into an ELHT and continues to have a liability for payment of benefits for those who are on long-term disability and for some who are retired under these plans.

### **Notes to Consolidated Financial Statements**

#### August 31, 2017

- 1. Significant Accounting Policies (continued)
- (j) Retirement and other employee future benefits (continued)

The Board has adopted the following policies with respect to accounting for these employee benefits:

(i) The costs of self insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, insurance & health care cost trends, disability recovery rates, long-term inflation rates and discount rates. The cost of retirement gratuities are actuarially determined using the employee's salary, banked sick days and years of service as at August 31, 2012 and management's best estimate of discount rates. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For self insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as life insurance & health care benefits for retirees, the cost is actuarially determined using the projected benefits method prorated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group.

For those self insurance benefit obligations that arise from specific events that occur from time to time, such as obligations for workers compensation and, long-term disability and life insurance and health care benefits for those on disability leave, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- (ii) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System pensions, are the employer's contributions due to the plan in the period.
- (iii) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

# **Notes to Consolidated Financial Statements**

#### August 31, 2017

### 1. Significant Accounting Policies (continued)

#### (k) Tangible Capital Assets

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset, as well as interest related to financing during construction. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Tangible capital assets, except land, are amortized on a straight line basis over their estimated useful lives as follows:

Asset	Estimated Useful Life in Years
Land improvements with finite lives	15
Buildings and building improvements	40
Portable structures	20
Furniture	10
Equipment	5-15
Computer hardware	.5
Computer software	5
Vehicles	5-10

Assets under construction and assets that relate to pre-acquisition and pre-construction costs are not amortized until the asset is available for productive use.

Land permanently removed from service and held for resale is recorded at the lower of cost and estimated net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service and held for resale cease to be amortized and are recorded at the lower of carrying value and estimated net realizable value. Tangible capital assets which meet the criteria for financial assets are reclassified as "assets held for sale" on the consolidated statement of financial position.

# **Notes to Consolidated Financial Statements**

### August 31, 2017

# 1. Significant Accounting Policies (continued)

#### (l) Government Transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions (DCC) and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

#### (m) Investment Income

Investment income is reported as revenue in the period earned.

When required by the funding government or related Act, investment income earned on externally restricted funds such as pupil accommodation and special education forms part of the respective deferred revenue balances.

#### (n) Budget Figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model.

#### (o) Use of Estimates

The preparation of consolidated financial statements in conformity with the basis of accounting described in Note 1 (a) above requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Accounts subject to significant estimates include the determination of the liability for post-retirement benefits and the estimated useful life of tangible capital assets. Actual results could differ from these estimates.

#### (p) Property Tax Revenue

Under Canadian Public Sector Accounting Standards, the entity that determines and sets the tax levy records the revenue in the financial statements, which in the case of the Board, is the Province of Ontario. As a result, property tax revenue received from the municipalities is recorded as part of Provincial Legislative Grants.

# **Notes to Consolidated Financial Statements**

### August 31, 2017

(tabular amounts in thousands of dollars)

### 2. Accounts Receivable - Government of Ontario

The Province of Ontario replaced variable capital funding with a one-time debt support grant in 2009-10. Hastings and Prince Edward District School Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs which would be reflected in this account receivable.

The Board has an account receivable from the Province of Ontario of \$46,298,548 as at August 31, 2017 (2016 - \$44,454,047) with respect to capital grants.

3.	Temporary Borrowing			
			2017	2016
	Demand operating line of credit	\$		\$ 1,031
	Banker Acceptance financing agreements		10,707	 2,347
	· · · · · · · · · · · · · · · · · · ·	<u>\$</u>	10,707	\$ 3,378

The Board has a demand operating line of credit available to the maximum of \$12,000,000 to address operating requirements. At year-end the overdraft amount totalled \$Nil (2016 - \$1,030,594). Interest on the operating line of credit are at the bank's prime lending rate.

At year-end, the Board has three outstanding Banker Acceptance agreements available to the maximum of \$35,030,000. These loans provide short-term financing to partially pay for capital expenditures for certain schools and for additions/renovations under the School Conditions and Improvements programs, as well as the Capital Priorities Grant programs. At August 31, 2017, the amount drawn under the Banker's acceptance facility was \$10,707,000 (2016 - \$2,347,000). Interest on the banker's acceptance facilities are based on bankers acceptance rate plus 75 basis points.

# **Notes to Consolidated Financial Statements**

# August 31, 2017

(tabular amounts in thousands of dollars)

# 4. Net Long-Term Debt

Net long-term debt reported on the Consolidated Statement of Financial Position is comprised of the following:

	2017	2016
Demand instalment loan, 3.22% per annum, repayable in blended monthly payments of \$32,107, due January 2017	\$ - \$	159
Demand instalment loan payable, 3.30% per annum, repayable in blended monthly payments of \$12,065, due April 2017	-	95
Demand instalment loan payable, 4.40% per annum, repayable in blended monthly payments of \$23,726, due February 2017	-	117
Ontario Finance Authority loan payable, 4.56% per annum, repayable \$438,422 semi-annually principal and interest, due November 2031	9,228	9,669
Ontario Financing Authority loan payable, 4.90% per annum, repayable in semi-annual blended payments of \$379,275, maturing March 2033	8,275	8,615
Ontario Financing Authority loan payable, 5.062% per annum, repayable in semi-annual blended payments of \$244,898, maturing March 2034	5,503	5,706
Ontario Financing Authority loan payable, 5.232% per annum, repayable in semi-annual blended payments of \$223,609, maturing April 2035	5,158	5,329
Ontario Financing Authority loan payable, 4.833% per annum, repayable in semi-annual blended payments of \$21,787, maturing March 2036	534	552
Ontario Financing Authority loan payable, 3.799% per annum, repayable in semi-annual blended payments of \$123,385, maturing March 2038	3,545	3,655
Ontario Financing Authority loan payable, 2.993% per annum, repayable in semi-annual blended payments of \$19,065, maturing March 2040	627	647
Ontario Financing Authority loan payable, 3.242% per annum, repayable in semi-annual blended payments of \$14,737, maturing March 2041	487	500
Ontario Financing Authority loan payable, 3.594% per annum, repayable in semi-annual blended payments of \$18,131, maturing March 2042	592	-
	\$ 33,949 \$	35,044

# **Notes to Consolidated Financial Statements**

### August 31, 2017

(tabular amounts in thousands of dollars)

### 4. Net Long-Term Debt - continued

Payments relating to net long-term debt outstanding as at August 31, 2017 are due as follows:

		Principal	Interest	Total	
2018 2019 2020 2021 2022 Thereafter	\$	1,393 \$ 1,459 1,528 1,601 1,678	1,575 \$ 1,509 1,439 1,366 1,290	2,968 2,968 2,967 2,967 2,968	
merearce	<del></del>	26,290	8,296	34,586	
	\$	33,949 \$	15,475 \$	49,424	

### 5. Debt Charges and Capital Loan Interest

 2017	·	2016
\$ 1,687	\$	2,028
 1,612		1,688
\$ 3,299	\$	3,716
\$ \$	\$ 1,687 1,612	\$ 1,687 \$ 1,612

# 6. Deferred Capital Contributions

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset acquired.

	 2017	 2016
Opening balance Additions to deferred capital contributions Revenue recognized in the year	\$ 135,155 21,650 (7,692)	\$ 129,708 11,878 (6,431)
	\$ 149,113	\$ 135,155

# **Notes to Consolidated Financial Statements**

### August 31, 2017

(tabular amounts in thousands of dollars)

# 7. Deferred Revenue

Revenues received and that have been set aside for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the Consolidated Statement of Financial Position.

Deferred revenue set aside for specific purposes by legislation, regulation or agreement as at August 31, 2017 is comprised of:

	Ba	lance as at August 31 2016		Externally Restricted Revenue and Investment Income		Revenue Recognized in the Period			t	lance as at August 31 2017
Capital										
School renewal Minor tangible capital assets	\$	2,249	\$	3,641 4,381	\$	2,353 4,241	. ,	81 40		1,856 -
Interest on capital		•		1,791		1,620	1	<b>7</b> 0		1
Retrofitting school space		608		•		-	3	84		224
Proceeds of disposition		2,194								2,194
	-	5,051		9,813		8,214	2,3	<u>75</u>		4,275
Operating										
Special education Other provincial grants		-		21,527		21,527				-
SEA formula based funding		990		1,576		1,405		-		171
Tuition - international student		889 1 257		539		574		-		854
EPO Grants		1,257 302		1,344		1,257		•		1,344
L. O Granes		302	_	256		302		<u> </u>		256
		2,448		25,242	-	25,065		_		2,625
	\$	7,499	\$	35,055	\$	33,279	\$ 2,3	75	\$	6,900

# **Notes to Consolidated Financial Statements**

# August 31, 2017

(tabular amounts in thousands of dollars)

### 8. Retirement and Other Employee Future Benefits

### **Liabilities**

			 			2017	2016
	R	etirement Benefits	Sick Leave Benefits	Other Employee Future Benefits	·	Total Employee Future Benefits	Total Employee Future Benefits
Accrued benefit obligation	\$	16,478	\$ 64	\$ 1,325	\$	17,867	\$ 20,208
Unamortized actuarial (gains) losses	-	1,257		 -		1,257	2,009
Employee future benefits liability	\$	15,221	\$ 64	\$ 1,325	\$	16,610	\$ 18,199

### Change in Employee Future Benefit Liability

			 		2017	2016
	R	etirement Benefits	Sick Leave Benefits	Other Employee Future Benefits	 Total Employee Future Benefits	Total Employee Future Benefits
Current year benefit cost Interest on accrued	\$	-	\$ 64	\$ 7	\$ 71	\$ 894
benefit obligation		361	-	29	390	517
Benefit payments <sup>1</sup> Change due to plan		(1,843)	(43)	(366)	(2,252)	(3,666)
amendment Amortization of actuarial		•	•	55	55	(377)
(gains)/losses	-	184	 (36)	(1)	 147	(61)
Net change	\$	(1,298)	\$ (15)	\$ (276)	\$ (1,589)	\$ (2,693)

<sup>&</sup>lt;sup>1</sup> Excluding pension contributions to the Ontario Municipal Employees Retirement System, a multiemployer pension plan described below

### **Notes to Consolidated Financial Statements**

#### August 31, 2017

(tabular amounts in thousands of dollars)

### 8. Retirement and Other Employee Future Benefits - continued

#### **Actuarial Assumptions**

The accrued benefit obligations for employee future benefit plans as at August 31, 2017 are based on actuarial assumptions of future events determined for accounting purposes as at August 31, 2016 and based upon updated average daily salary and banked sick days as at August 31, 2017. These valuations take into account the plan changes and the economic assumptions used in these valuations are the Board's best estimates of expected rates of:

	2017	2016
Inflation	1.5 %	1.5 %
Wage and salary escalation	- %	- %
Insurance and health care cost escalation	8.00 %	8.00 %
Dental cost escalation	4.00 %	4.00 %
Discount rate	2.55 %	2.05 %

#### **Retirement Benefits**

#### (i) Ontario Teacher's Pension Plan

Teachers and related employee groups are eligible to be members of the Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's financial statements.

# (ii) Ontario Municipal Employees Retirement System

All non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2017, the Board contributed \$2,386,140 (2016 - \$2,579,767) to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's financial statements.

# **Notes to Consolidated Financial Statements**

#### August 31, 2017

(tabular amounts in thousands of dollars)

### 8. Retirement and Other Employee Future Benefits - continued

#### (iii) Retirement Gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service at August 31, 2012.

### Other Employee Future Benefits

# (i) Workplace Safety and Insurance Board Obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liablities related to this plan are included in the Board's consolidated financial statements. School boards are required to provide salary top-up to a maximum of 4 ½ years for employees receiving payments from the Workplace Safety and Insurance Board, where the collective agreement negotiated prior to 2012 included such a provision. The Board holds funds on account in the amount of \$648,291 (2016 - \$643,384) with the purpose of meeting these obligations when necessary.

# (ii) Long-Term Disability Life Insurance and Health Care Benefits

The Board provides life insurance, dental and health care benefits to employees on long-term disability leave to employees who are not yet members of an EHLT. The Board is responsible for the payment of life insurance premiums and the costs of health care benefits under this plan. The Board provides these benefits through an unfunded defined benefit plan. The costs of salary compensation paid to employees on long-term disability leave are fully insured and not included in this plan.

#### (iii) Sick Leave Top-Up Benefits

A maximum of eleven unused sick days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the financial statements are \$63,842 (2016 - \$79,008)

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2012 and is based on the average daily salary and banked sick days of employees as at August 31, 2017.

# **Notes to Consolidated Financial Statements**

August 31, 2017

(tabular amounts in thousands of dollars)

# 9. Ontario School Board Insurance Exchange (OSBIE)

The School Board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act. OSBIE insures general public liability, property damage and certain other risks. Liability insurance is available to a maximum of \$24,000,000 per occurrence.

The ultimate premiums over a five year period are based on the reciprocal's and the Board's actual claims experience. Periodically, the Board may receive a refund or be asked to pay an additional premium based on its pro rate share of claims experience. The current five year term expires December 31, 2021.

### 10. Expenditures by Object

The following is a summary of the expenses reported on the Statement of Operations by object:

		Budget 2017	Actual 2017	Actual 2016
Current expenses		·	•	
Salary and wages	\$	131,198 \$	132,421	\$ 133,904
Employee benefits	·	18,340	19,474	19,609
Staff development		555	713	833
Supplies and services		12,612	13,250	13,684
Interest		1,616	1,612	1,688
Rental expenses		259	100	155
Fees and contract services		16,080	15,540	14,805
Other Amortization and write down of		179	174	160
tangible capital assets		6,981	7,960	6,700
School funded activities		3,950	3,762	3,510
	\$	191,770 \$	195,006	\$ 195,048

#### 11. Trust Funds

Trust funds administered by the Board amounting to \$2,649,346 (2016 - \$1,816,651) have not been included in the consolidated statement of financial position nor have their operations been included in the consolidated statement of operations.

# **Notes to Consolidated Financial Statements**

August 31, 2017

(tabular amounts in thousands of dollars)

# 12. Tangible Capital Assets

	Cost						Accumula Amortiza	Net Book Value	Net Book Value		
		Opening	Additions	Disposals	Closing	Opening	Additions	Disposals	Closing	2017	2016
Land Land improvements Buildings Assets Permanently	\$	1,407 \$ 2,206 193,760	- \$ - 2,164 23,149	- \$ - (54)	1,407 \$ 4,370 216,855	- \$ 926 68,058	- \$ 1,271 5,440	- \$ - (574)	- \$ 2,197 72,924	1,407 \$ 2,173 143,931	1,407 1,280 125,702
Removed from Service Construction in progress Furniture Equipment Computer hardware Computer software Vehicles		6,909 1,918 1,791 4,198 605 372	978 (4,816) - - 175 - -	(17) (124) (1,190) (108) (16)	978 2,093 1,901 1,667 3,183 497 356	598 1,002 2,426 406 207	- 191 190 733 90 45	520 - (16) (124) (1,190) (108) (17)	520 - 773 1,068 1,969 388 235	458 2,093 1,128 599 1,214 109	6,909 1,320 789 1,772 199 165
	\$	213,166 \$	21,650 \$	(1,509) \$	233,307 \$	73,623 \$	7,960 \$	(1,509) \$	80,074 \$	153,233 \$	139,543

# **Notes to Consolidated Financial Statements**

# August 31, 2017

13. Accumulated Surplus (Deficit)	(tabular a	amounts in th	ousano	ds of dollars)
Accumulated surplus (deficit) consists of the following:				
		2017		2016
Available for Compliance - Unappropriated Operating accumulated surplus (deficit)	\$	822	\$	680
Available for Compliance - Internally Appropriated Workplace Safety and Insurance Board		648		639
Total Available for Compliance		1,470		1,319
Unavailable for Compliance School generated funds Revenues recognized for land Interest to be accrued Employee future benefits		2,161 1,328 (462) (14,684)		2,164 1,328 (474) (16,579)
Total Unavailable for Compliance		(11,657)		(13,561)
Total Accumulated Surplus (Deficit)	\$	(10,187)	\$	(12,242)

#### **Notes to Consolidated Financial Statements**

### August 31, 2017

(tabular amounts in thousands of dollars)

#### 14. The Hastings and Prince Edward Learning Foundation

The Board is related to The Hastings and Prince Edward Learning Foundation ("the Foundation"), but does not have the ability to exercise control over the Foundation. As such, the Foundation has not been consolidated into the financial statements of the Board.

The following provides condensed financial information:

	 2017	 2016	
Fund Balances Fund balance, beginning of year Excess of revenue over expenses	\$ 1,009 199	\$ 964 45	
Fund balance, end of year	\$ 1,208	\$ 1,009	
Operations Revenues Expenses	\$ 1,776 1,577	\$ 1,832 1,787	
Excess of revenue over expenses	\$ 199	\$ 45	

#### 15. Contingent Liabilities

The Board is party to several claims seeking judgments totalling \$7,000,000, and are currently under consideration in the courts. The Board believes that the majority of these claims would be eligible for coverage under the Board's insurance policy. Should the courts decide against the Board, uninsured damages could amount to \$4,000,000. The ultimate outcome of these claims is uncertain and as such, no amounts have been recorded as a liability in the consolidated financial statements.

#### 16. Commitments

The Board has received Ministry of Education approval to undertake construction on Trent River Public School and Marmora Senior Public School. The approval of these capital projects amounts to \$18,348,629. At August 31, 2017, \$15,295,887 of this work has been performed and has been reported as capital assets in buildings or construction in progress. The remaining costs will be incurred subsequent to year end.

# **Notes to Consolidated Financial Statements**

August 31, 2017

(tabular amounts in thousands of dollars)

# 17. Partnership in Tri-Board Transportation Services Inc

On September 12, 2006, the Tri-Board Student Transportation Services Inc. was incorporated. On November 1, 2006, the Board entered into an agreement with the Tri-Board Student Transportation Services Inc. in order to provide common administration of student transportation in the Region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the Boards. Under the agreement created at the time the Tri-Board Student Transportation Services Inc. was established, decisions related to the financial and operating activities of the Tri-Board Student Transportation Services Inc are shared. No partner is in a position to exercise unilateral control.

This entity is proportionally consolidated in the Board's consolidated financial statements whereby the Board's pro-rata share of assets, liabilities, revenues and expenses of the consortium are included in the Board's consolidated financial statements. Inter-organizational transactions and balances have been eliminated.

The following provides condensed financial information:

2017					2016			
	Total		Board Portion		Total		Board Portion	
\$	3,511 3,839 280	\$	1,170 1,280 93	\$	1,008 1,274 200	\$	336 424 67	
\$	(48)	\$	(17)	\$	(66)	\$	(21)	
\$	37,493 37,475	\$	12,498 12,492	\$	38,068 38,132	\$	12,689 12,711	
\$	18	\$	6	\$	(64)	\$	(22)	
	\$	\$ 3,511 3,839 280 \$ (48) \$ 37,493 37,475	Total  \$ 3,511 \$ 3,839 280  \$ (48) \$  \$ 37,493 \$ 37,475	Total Board Portion  \$ 3,511 \$ 1,170       3,839	Total Board Portion  \$ 3,511 \$ 1,170 \$ 3,839 1,280 280 93  \$ (48) \$ (17) \$  \$ 37,493 \$ 12,498 \$ 37,475 12,492	Total Board Portion  \$ 3,511 \$ 1,170 \$ 1,008       3,839     1,280	Total Board Portion  \$ 3,511 \$ 1,170 \$ 1,008 \$ 3,839 1,280 1,274 280 93 200  \$ (48) \$ (17) \$ (66) \$  \$ 37,493 \$ 12,498 \$ 38,068 \$ 37,475 12,492 38,132	