



Hastings and Prince Edward  
District School Board

Shannon Binder, Chair of the Board  
Mandy Savery-Whiteway, Director of Education

*Possibilities*  
**TODAY & TOMORROW**

**2019 – 2020**

**BUDGET**

**June 17, 2019**

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**HASTINGS AND PRINCE EDWARD DISTRICT SCHOOL BOARD  
BOARD OF TRUSTEES**

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Shannon Binder, Chair .....	Southeast Hastings
Mike Brant .....	Tyendinaga Mohawk Territory
Lisa Anne Chatten, Vice-chair .....	Belleville/Thurlow
Jennifer Cobb .....	North Prince Edward
Bonnie Danes .....	Centre Hastings
Spencer Hutchison .....	Trenton and CFB Trenton
Alison Kelly .....	South Prince Edward
Lucille Kyle .....	North Hastings
Kristen Parks .....	Sidney and Frankford
Michael Rush .....	Belleville/Thurlow

## SENIOR ADMINISTRATION

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Laina Andrews ..... Superintendent of Education - Human Resources Support Services and Schools

Ken Dostaler ..... Superintendent of Education – Student Services and Schools

Tina Elliott ..... Superintendent of Education - Curriculum Services and Schools

Nick Pfeiffer ..... Superintendent of Business Services and Treasurer of the Board

Mandy Savery-Whiteway ..... Director of Education and Secretary of the Board

## BOARD PROFILE

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• Student enrolment	Elementary.....	10,385
	Secondary.....	4,510
		14,895
• School facilities	Elementary.....	33
	Secondary.....	7
		40
• Trustees (9 elected, one appointed, and three appointed students).....		13
• Elector population .....		109,463
• Jurisdiction area (square kilometres) .....		7,221
• Transportation (approximate)		
	Students transported (Hastings and Prince Edward District School Board) – as at May 2019 .....	9,983
	Contracted operators (Hastings and Prince Edward District School Board) – as at May 2019 (excluding taxis).....	13
	Daily kilometres travelled – as at May 2019 (excluding taxis)..... (some routes/runs shared with Algonquin Lakeshore Catholic D.S.B.)	22,960

Hastings and Prince Edward District School Board is a member of Tri-Board Student Transportation Services Consortium along with Algonquin and Lakeshore Catholic District School Board and Limestone District School Board. Tri-Board Student Transportation Services Consortium administers bus routes for both public and Catholic students residing in Frontenac, Hastings and Prince Edward, and Lennox and Addington counties.

## EXECUTIVE SUMMARY

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Ensuring effective management of all resources is part of the Public Confidence priority of the 2015-2020 Strategic Plan: Possibilities Today & Tomorrow. Part of the effective management of all resources includes the setting and monitoring of an annual financial budget which estimates financial revenues and expenditures for the fiscal year. The *Education Act* has specific requirements for school boards regarding the preparation and adoption of financial estimates (budgets), "Every board, before the beginning of each fiscal year ... shall prepare and adopt estimates of its revenues and expenses for the fiscal year."

Hastings and Prince Edward District School Board is in the process of a three-year Multi-Year Financial Recovery Plan. Over the past three years, under this financial recovery plan, the board has implemented a number of permanent and non-permanent savings measures that include consolidating/closing schools, reducing staff, reducing department and school budgets, deferring the replacement of technology, and a number of other savings measures.

The 2019-20 budget is based upon the most recent information on funding released by the Ministry of Education. The expense budget includes classroom staffing at levels similar to present (no changes in elementary schools, secondary school classes continued at an average class size of 22) and continued savings measures.

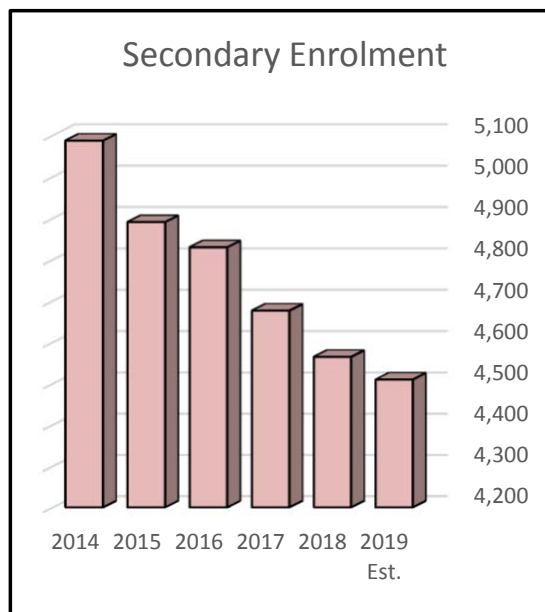
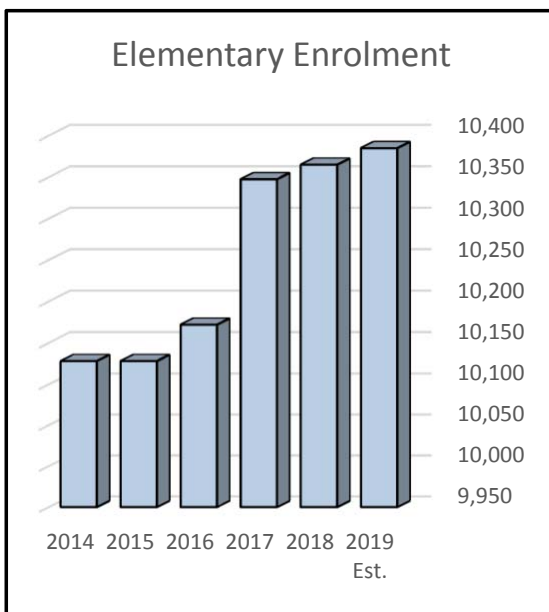
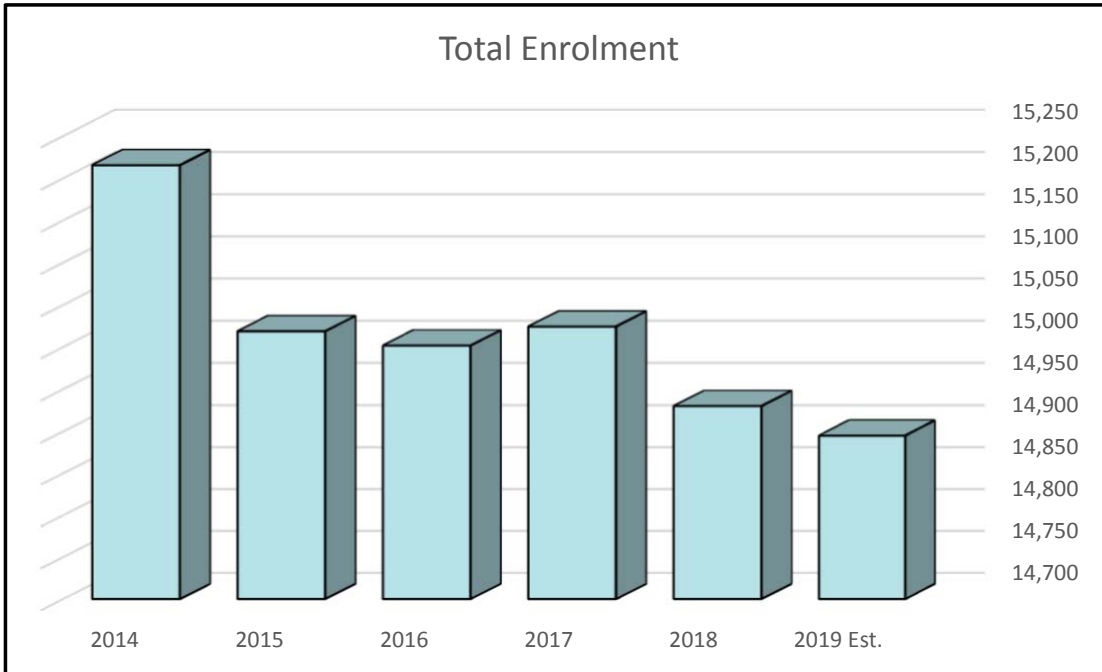
The Grant for Student Needs (GSN) funding for 2019-20 has been significantly reduced in many areas from prior years, notably for elementary and secondary teachers, creating a gap in this area between the cost of teachers deployed to schools and the funding to support that expense. This, coupled with other funding reductions, results in the requirement to continue the savings measures that have been implemented under the Multi-Year Financial Recovery Plan.

Enrolment projections for the purpose of developing the 2019-2020 budget were calculated based upon input from schools. These projections show a slight increase for elementary enrolment and a decrease for secondary enrolment. Overall, it is anticipated that the board enrolment for 2019-20 will be 14,895, a decrease of 37.5 pupils relative to 2018-19 revised estimates.

	<b>2018-2019 Revised Estimates</b>	<b>2019-2020 Projections</b>	<b>Projected Change</b>
Elementary	10,373	10,385	12
Secondary	4,559.5	4,510	(49.5)
<b>Total</b>	<b>14,932.5</b>	<b>14,895</b>	<b>(37.5)</b>

The budget for 2019-20 was developed in accordance with the Strategic Plan and contains an in-year surplus for compliance purposes of \$20,007, which is compliant with Ministry direction and the Multi-Year Financial Recovery Plan. Details of the budget are summarized on the following pages.

# ENROLMENTS (2014 - 2019)



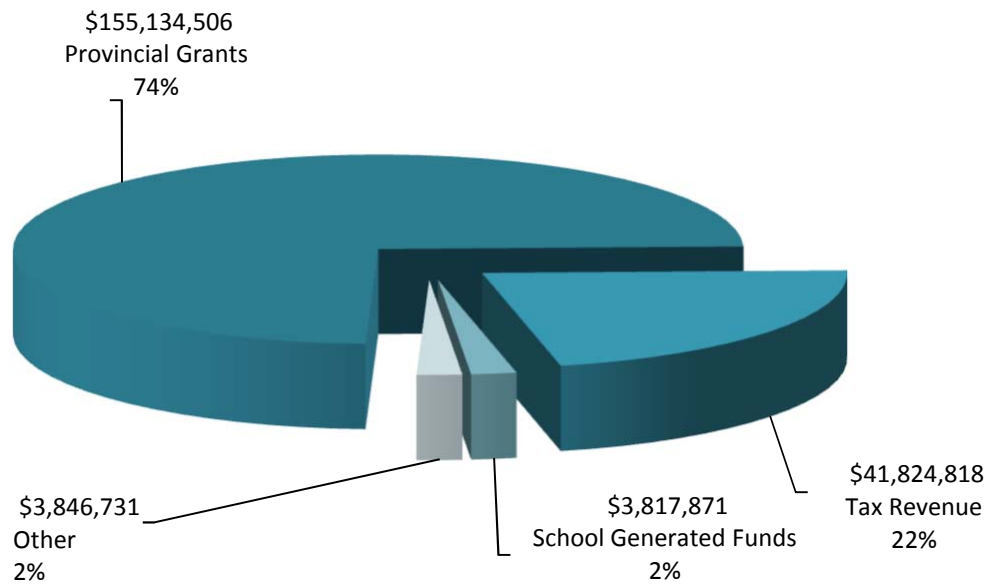
	2014	2015	2016	2017	2018	2019 Est.
<b>Elementary</b>	10,128	10,128	10,172	10,348	10,365	10,385
<b>Secondary</b>	5,087	4,891	4,830	4,677	4,565	4,510
<b>Total</b>	15,215	15,019	15,002	15,024	14,930	14,895

Figures shown are October 31st full-time equivalents.

October 2019 enrolments are estimated based on projections.

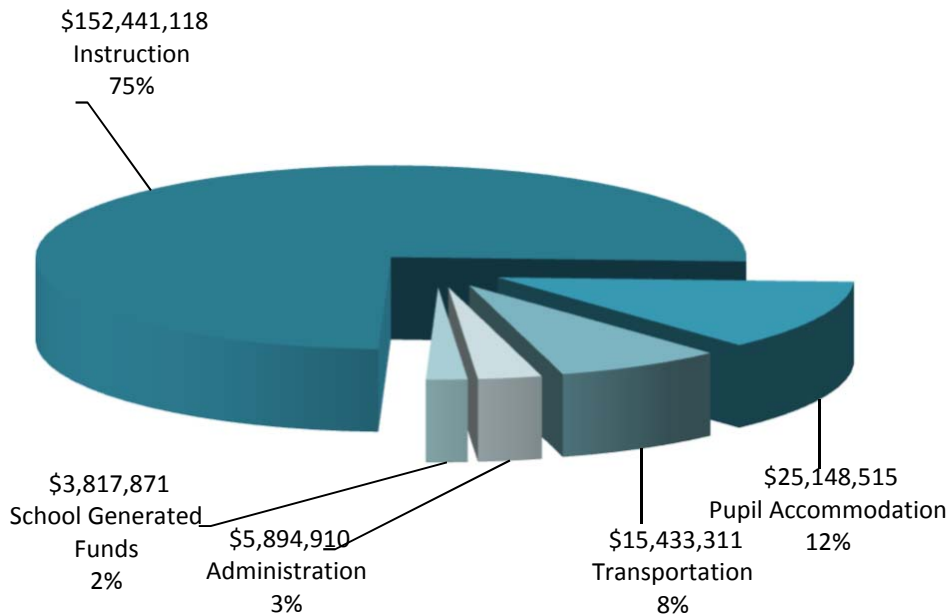
**SOURCES OF REVENUE  
BASED ON 2019-2020 BUDGET OF**

**\$ 204,623,926**



**OPERATING EXPENSES  
BASED ON 2019-2020 BUDGET OF**

**\$ 202,735,725**





## CONSOLIDATED STATEMENT OF OPERATIONS

<b>Revenues</b>	<b>2017-2018 Actual</b>	<b>2018-2019 Rev Estimates</b>	<b>2019-2020 Budget</b>
Provincial Funding	151,458,892	154,662,115	153,745,203
Local Taxation	40,705,292	42,027,474	41,824,818
Total Grants for Student Needs	192,164,184	196,689,589	195,570,021
Provincial Grants - Other	3,844,717	2,340,014	1,389,303
Federal Grants and Fees	1,569,528	1,658,272	1,625,231
Other Fees and Revenues	2,247,553	2,982,098	2,221,500
School Generated Funds	3,832,322	3,711,000	3,817,871
	<b>\$ 203,658,304</b>	<b>\$ 207,380,973</b>	<b>\$ 204,623,926</b>
<b>Expenses</b>			
Instruction	147,747,099	154,248,931	152,441,118
Administration	6,277,642	5,948,476	5,894,910
Transportation	13,790,202	15,290,457	15,433,311
Pupil Accommodation	25,929,673	24,678,994	25,148,515
School Generated Funds	3,880,945	3,711,000	3,817,871
Other Expenses	1,256,400	-	-
	<b>\$ 198,881,961</b>	<b>\$ 203,877,858</b>	<b>\$ 202,735,725</b>
Annual Surplus/(Deficit)	4,776,343	3,503,115	1,888,201
Unavailable for Compliance	1,833,789	1,882,413	1,868,194
Surplus/(Deficit) For Compliance	<b>\$ 2,942,554</b>	<b>\$ 1,620,702</b>	<b>\$ 20,007</b>

## GRANTS FOR STUDENT NEEDS

	<u>2017-2018</u> <u>Year End</u>	<u>2018-2019</u> <u>Rev Estimates</u>	<u>2019-2020</u> <u>Budget</u>	<u>Two Year</u> <u>Change</u>	<u>One Year</u> <u>Change</u>
Pupil Foundation Grant	80,866,107	82,144,355	76,828,238	(4,037,869)	(5,316,117)
School Foundation Grant	12,032,295	11,918,178	12,301,625	269,330	383,447
Special Education	22,755,059	23,578,411	24,113,836	1,358,777	535,425
School Operations	16,999,860	17,345,157	17,871,214	871,354	526,057
Transportation	13,820,033	14,071,014	15,739,623	1,919,590	1,668,609
Qualifications and Experience	19,435,838	19,172,359	21,684,996	2,249,158	2,512,637
Board Administration and Governance	5,302,349	6,097,592	5,997,710	695,361	(99,882)
School Renewal	2,381,706	4,577,267	3,651,127	1,269,421	(926,140)
Debt Repayment (Interest Portion)	1,872,066	1,617,604	1,809,182	(62,884)	191,578
Deferred Capital Contributions	8,034,821	7,179,891	7,357,895	(676,926)	178,004
Learning Opportunities	4,679,734	4,236,733	2,404,519	(2,275,215)	(1,832,214)
Remote and Rural/Distant Schools	1,910,640	2,108,994	2,142,988	232,348	33,994
Language Allocation	2,067,549	2,090,201	2,154,311	86,762	64,110
Declining Enrolment Grant	11,186	105,043	100,861	89,675	(4,182)
Continuing Education	469,595	467,431	403,999	(65,596)	(63,432)
Indigenous Education	1,703,029	1,957,772	2,442,001	738,972	484,229
Safe Schools	308,236	310,886	312,809	4,573	1,923
Community Use	242,424	241,251	240,585	(1,839)	(666)
Trustee Association Fee	43,316	43,316	43,316	-	-
Restraint Savings	(137,145)	(137,145)	(137,145)	-	-
<b>Sub total</b>	<b>\$ 194,798,698</b>	<b>\$ 199,126,310</b>	<b>\$ 197,463,690</b>	<b>\$ 2,664,992</b>	<b>\$ (1,662,620)</b>
Less Tangible Capital Assets	(235,869)	(100,116)	(77,636)	158,233	22,480
Less School Renewal Capital & Interest	(2,398,645)	(2,336,605)	(1,816,033)	582,612	520,572
<b>Total</b>	<b>\$ 192,164,184</b>	<b>\$ 196,689,589</b>	<b>\$ 195,570,021</b>	<b>\$ 3,405,837</b>	<b>\$ (1,119,568)</b>
		\$ -			

**STATEMENT OF EXPENSES**

Expense Categories	Salaries and Wages	Employee Benefits	Staff Development	Supplies and Services	Interest Charges on Capital	Rental Expense	Fees & Contract. Services	Other	Amortization and Write Downs & Net loss on disposal	Total Expenses
<b>INSTRUCTION</b>										
Classroom Teachers	88,178,135	10,671,561								98,849,696
Supply Teachers	5,496,645	1,049,680								6,546,325
Teacher Assistants	8,815,698	2,855,387								11,671,085
Early Childhood Educator	2,904,682	825,430								3,730,112
Textbooks/Supplies				2,588,666		137,850	239,000	4,000		2,969,516
Computers				729,745						729,745
(Para)Professionals/Technicians	3,830,468	849,791		146,270		1,000	40,612			4,868,141
Library/Guidance	2,425,614	393,750								2,819,364
Staff Development	505,694	95,086	791,977							1,392,757
Department Heads	392,052									392,052
Principals and Vice-Principals	7,454,600	821,276		59,520				2,500		8,337,896
School Office	3,507,133	968,889	33,500	708,690		1,500	315,000			5,534,712
Coordinators and Consultants	2,946,250	416,372		102,800		5,000	14,929			3,485,351
Continuing Education	454,894	90,545		23,150		5,000				573,589
Amortization and Write Downs									540,777	540,777
Loss on disposal of TCA and assets held for sale										
<b>Instruction Subtotal</b>	<b>126,911,865</b>	<b>19,037,767</b>	<b>825,477</b>	<b>4,358,841</b>	<b>-</b>	<b>150,350</b>	<b>609,541</b>	<b>6,500</b>	<b>540,777</b>	<b>152,441,118</b>
<b>ADMINISTRATION</b>										
Trustees	106,332	9,087	29,750	49,670				43,316		238,155
Directors/Supervisory Officers	739,184	131,894	10,650	33,890				16,250		931,868
Board Administration	2,605,380	670,635	39,500	529,695		14,500	684,900	118,045		4,662,655
Amortization and Write Downs									62,232	62,232
Loss on disposal of TCA and assets held for sale										
<b>Administration Subtotal</b>	<b>3,450,896</b>	<b>811,616</b>	<b>79,900</b>	<b>613,255</b>	<b>-</b>	<b>14,500</b>	<b>684,900</b>	<b>177,611</b>	<b>62,232</b>	<b>5,894,910</b>
<b>TRANSPORTATION</b>										
Pupil Transportation							15,297,311			15,297,311
Transportation-Provincial Schools							136,000			136,000
Amortization and Write Downs										
Loss on disposal of TCA and assets held for sale										
<b>Transportation Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,433,311</b>	<b>-</b>	<b>-</b>	<b>15,433,311</b>
<b>PUPIL ACCOMMODATION</b>										
School Operations/Maintenance	6,288,171	1,731,557	19,400	5,660,740	-	1,000	812,500	1,000		14,514,368
School Renewal Expense				2,205,294	1,418,820					3,624,114
Other Pupil Accommodation										-
Amortization and Write Downs									7,010,033	7,010,033
Loss on disposal of TCA and assets held for sale										
<b>Pupil Accommodation Subtotal</b>	<b>6,288,171</b>	<b>1,731,557</b>	<b>19,400</b>	<b>7,866,034</b>	<b>1,418,820</b>	<b>1,000</b>	<b>812,500</b>	<b>1,000</b>	<b>7,010,033</b>	<b>25,148,515</b>
<b>OTHER</b>										
School Generated Funds				3,817,871						3,817,871
Other Non-Operating Expenses										
Amortization and Write Downs										
Loss on disposal of TCA and assets held for sale										
Provision for contingencies									-	-
<b>Subtotal - Other</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,817,871</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,817,871</b>
<b>TOTAL EXPENSES</b>	<b>136,650,932</b>	<b>21,580,940</b>	<b>924,777</b>	<b>16,656,001</b>	<b>1,418,820</b>	<b>165,850</b>	<b>17,540,252</b>	<b>185,111</b>	<b>7,613,042</b>	<b>202,735,725</b>

## CAPITAL EXPENDITURES SUMMARY

	<u>2017-2018 Actual</u>	<u>2018-2019 Rev Estimates</u>	<u>2019-2020 Budget</u>
Minor Capital Assets (Furniture, computers, vehicles)	1,068,563	100,116	77,636
<b>Land, Buildings, Construction in Progress</b>			
Childcare Retrofitting	7,031	-	
Trent River Public School	464,481	-	
Old Athol Demolition	100	-	
Marmora Public School	1,658,176	-	
Eastside Secondary School		250,000	3,100,000
Centre Hastings Secondary School		1,000,000	1,600,000
Belleville Elementary Replacement School	2,809	1,400,000	6,390,000
Community Hubs/Accessibility	842,304	-	-
School Renewal	2,101,417	2,227,505	1,445,833
Land Improvement		-	
School Condition Improvement	15,896,664	12,526,951	13,916,697
Greenhouse Gas Reduction Fund	3,121,522	732,495	-
Interest on Capital	297,228	109,100	370,200
	<u><u>\$ 25,460,295</u></u>	<u><u>\$ 18,346,167</u></u>	<u><u>\$ 26,900,366</u></u>

**ACCUMULATED SURPLUS/DEFICIT**

	<b>Accumulated Surplus (Deficit) - Balance at September 1</b>	<b>Transfer to Committed Capital or Committed Sinking Fund Interest Earned</b>	<b>Accumulated Surplus (Deficit) In Year Increase (Decrease)</b>	<b>Accumulated Surplus (Deficit) - Balance at Aug 31</b>
<b>Available for Compliance - Unappropriated</b>				
Operating Accumulated Surplus	6,034,175		20,007	6,054,182
<b>Available for Compliance - Unappropriated</b>	<b>6,034,175</b>	-	<b>20,007</b>	<b>6,054,182</b>
<b>Available for Compliance - Internally Appropriated</b>				
Retirement Gratuities	-			-
WSIB	-		-	-
School Renewal (previously included in pupil accommodation debt reserve)	-	-	-	-
Amounts previously included in pupil accommodation debt reserves that are not related to NPP or School Renewal	-	-	-	-
Other Purposes - Operating	-	-	-	-
<b>Available for Compliance - Internally Appropriated</b>	-	-	-	-
<b>Total Accumulated Surplus (Deficit) Available for Compliance</b>	<b>6,034,175</b>	-	<b>20,007</b>	<b>6,054,182</b>
<b>Unavailable for Compliance</b>				
Employee Future Benefits - retirement gratuity liability .	(9,857,720)		1,825,504	(8,032,216)
Employee Future Benefits - Early Retirement Incentive Plan .	-		-	-
Employee Future Benefits - Retirement Health, Dental, Life Insurance Plans etc.	(128,071)		42,690	(85,381)
Employee Future Benefits - other than retirement gratuity	(963,121)			(963,121)
Interest to be Accrued	(433,477)		-	(433,477)
School Generated Funds	2,111,971		-	2,111,971
Revenues recognized for land	1,328,546		-	1,328,546
Liability for Contaminated Sites				-
<b>Total Accumulated Surplus (Deficit) Unavailable for Compliance</b>	<b>(7,941,872)</b>	-	<b>1,868,194</b>	<b>(6,073,678)</b>
<b>Total Accumulated Surplus (Deficit)</b>	<b>(1,907,697)</b>	-	<b>1,888,201</b>	<b>(19,496)</b>