

# 2023-2024 BUDGET

Education Centre  
156 Ann Street  
Belleville, ON K8N 3L3  
613-966-1170 1-800-267-4350  
information@hpedsb.on.ca  
www.HPEschools.ca

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# BOARD OF TRUSTEES

## Board of Trustees to November 15, 2026

School board trustees are elected every four years through municipal elections. Their role involves establishing the school board vision, mission and strategic plan; setting policy; and ensuring effective stewardship of the board's resources. Trustees are responsible for operating publicly-funded schools within their jurisdiction and for the delivery and quality of educational programs and services. Legal accountability for Board decisions applies to the Board as a corporate entity rather than to individual trustees.

SHANNON BINDER, Southeast Hastings  
Chair of the Board

ERICA CHARLTON, Belleville/Thurlow

KANDIS HAMBLY, Trenton and CFB Trenton

KARI KRAMP, Central Hastings

STACEY LEWIS, South Prince Edward

SANDRA MARACLE, Tyendinaga Mohawk Territory

ERNIE PARSONS, Sidney and Frankford

RACHAEL PRINZEN, North Prince Edward  
Vice-chair of the Board

AMANDA ROBERTSON, Belleville/Thurlow

RON SPECK, North Hastings

## Student Trustees

Three student trustees are elected each year to serve a one-year term on the Board. Student trustees participate in public school board meetings, represent student opinions at the Board level and participate actively on committees. Through student involvement at the Board level, Board members become aware of student issues and student opinions.

LAWSON HUNG, Trenton High School

SHOSHANNAH SPENCER, Centennial Secondary School

JULIA WEBSTER, Eastside Secondary School

## SENIOR ADMINISTRATION

KATHERINE MacIVER, Director of Education and Secretary of the Board

KEN DOSTALER, Superintendent of Education, Schools and Student Services

TINA ELLIOTT, Superintendent of Education, Schools, Curriculum Services and Student Achievement K-12

DARREN McFARLANE, Superintendent of Education, Schools and Human Resources Support Services

KRISTEN NIEMI, Superintendent of Innovation and Inclusion Services

NICK PFEIFFER, Superintendent of Business Services and Treasurer of the Board

## Student enrolment

Elementary	10,877
Secondary	<u>4,536</u>
	15,413

## Schools

Elementary schools	32
K-12 schools	2
7-12 schools	4
Secondary schools	<u>1</u>
	39

## Trustees and student trustees

10 (9 elected, one appointed, and three student trustees)

## Elector population

109,463

## Jurisdiction area

7221 square kilometres

## Students transported

10,118

## Contracted bus operators

12

## Daily kilometres travelled (excluding taxis)

24,151 (some routes/runs shared with Algonquin and Lakeshore Catholic District School Board)

Hastings and Prince Edward District School Board is a member of the Tri-Board Student Transportation Services consortium, with Algonquin and Lakeshore Catholic District School Board, and Limestone District School Board.

## EXECUTIVE SUMMARY

The *Education Act* has specific requirements for school boards regarding the preparation and adoption of financial estimates (budgets), “Every board, before the beginning of each fiscal year ... shall prepare and adopt estimates of its revenues and expenses for the fiscal year.”

Education funding is intended to mirror cost structures; however, school boards have flexibility in their actual expenditures. There are restrictions on how school boards may use their funding allocation which includes that a budget must be generally balanced, certain components of funding must be spent in a specified manner (also referred to as enveloped funding), and provincial regulations and ministry memoranda must be complied with.

A balanced budget has been developed for 2023-24 based on forecast enrolment, board priorities, and funding. The budget is aligned to priorities identified in the 2020-2025 Strategic Plan, and decisions were made from a student-centered approach considering the impact on students in order to realize the goals of the 2020-2025 Strategic Plan. Student achievement is directly supported in the budget by assigning additional teachers (coaches) to schools using targeted funding for math, reading, and destreaming.

Operational priorities continue to be in service of learning through raising the bar and ensuring equity in:

- Reading
- Math
- Destreaming

A budget is a one-year plan to meet strategic goals and mandatory requirements within funding constraints. Each year is unique based upon external factors. The circumstances that impact the 2023-24 budget include:

- requirement for a balanced budget
- increased enrolment to 15,413 (10,877 elementary, 4,536 secondary)
- compliance with class size regulations and collective agreement obligations
- trend of increasing costs for supply/absence replacement staffing
- current inflationary environment
- increasing reliance of data and technology to support learning and accountability.

Prior to the release of funding information, HPEDSB had an estimated \$4 million budget challenge to achieve a balanced budget based on 2022-23: \$1 million deficit for transportation, \$400,000 deficit for utility costs, and \$2.6 million under-budgeting of supply/absence replacement costs. Based on the Ministry of Education funding for 2023-24 and inflation, this budget challenge has grown to \$4.9 million with an \$800,000 increase in transportation deficit and \$125,000 increase in utility costs. Overall, there are pressures caused by transportation funding, removal of temporary funding, reduction in teacher funding, and inflation.

To achieve the balanced budget, the following strategies were utilized:

- No excess funding: HPEDSB priorities removed, deferred, or targeted funding used
- Aligned expenses to funding: Reductions where expenses exceeded funding
- Central staff: Reduced, aligned to targeted funding
- School staff: Staffed to meet regulation and collective agreement requirements
- Special education: Temporary funded staff removed, allocation of staff
- Auto reimbursement: Reduced
- Temporary funding: Expenses reduced where funding was removed

The budget shown is balanced with a small surplus of \$22,597. The Consolidated Statement of Operations shows a high-level summary of revenues and expenses. These revenues and expenses are described in more detail in the Provincial Grants and Statement of Expenses. Overall, projected Grant for Student Needs (GSN) revenues are increased to \$220.1 million, and Priorities and Partnership Funding (PPF) grants are increased to \$3.1 million. Total revenue is \$233.2 million. The budget has total operating expenses of \$232.5 million. There is about \$668,000 in costs that are unavailable for compliance which leads to a slight in-year surplus for compliance of \$22,597 and a forecast accumulated surplus for compliance purposes of \$8,860,692 as at August 31, 2024.

The Capital Expenditures Summary reflects the construction and building renewal projects and capital equipment purchases planned for 2023-24. The total planned amount of \$21.3 million is a decrease compared to 2022-23 and reflects the planned completion of several large projects.

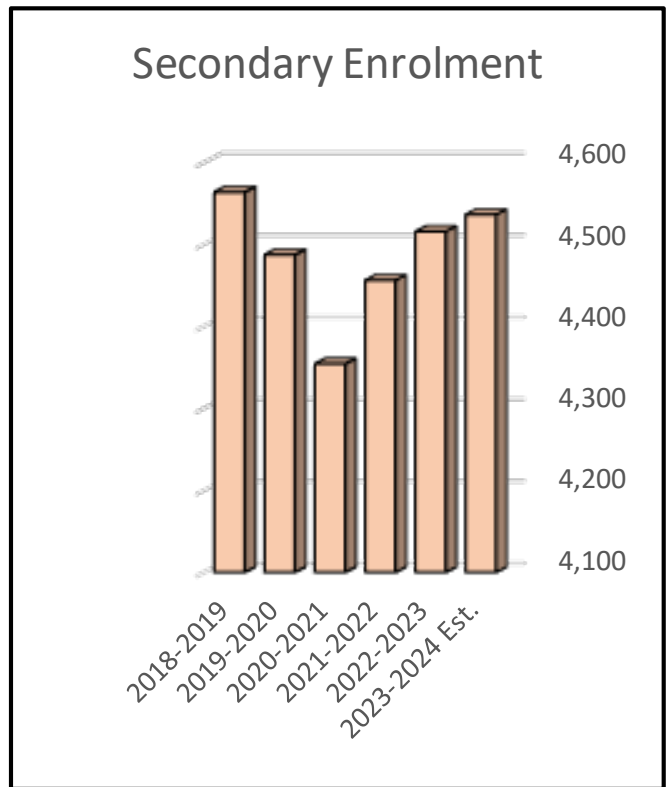
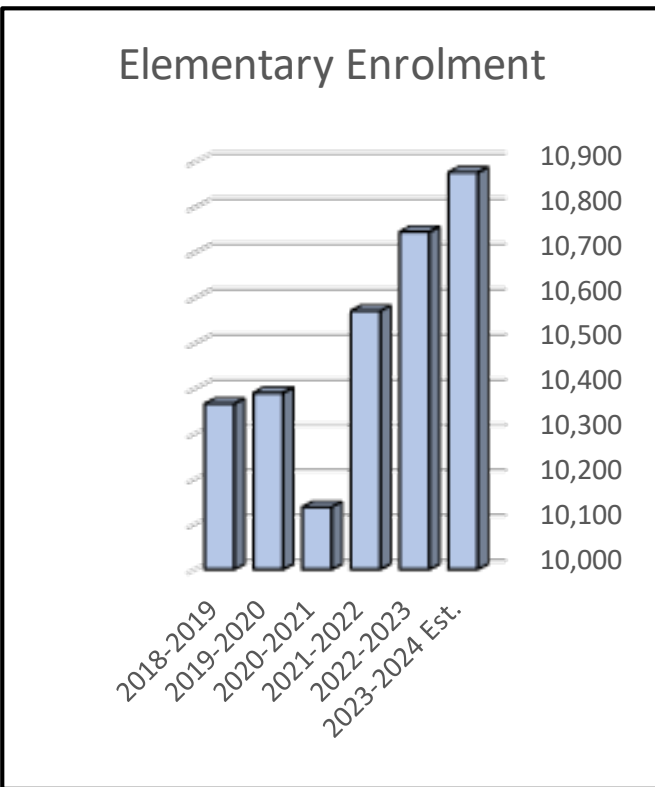
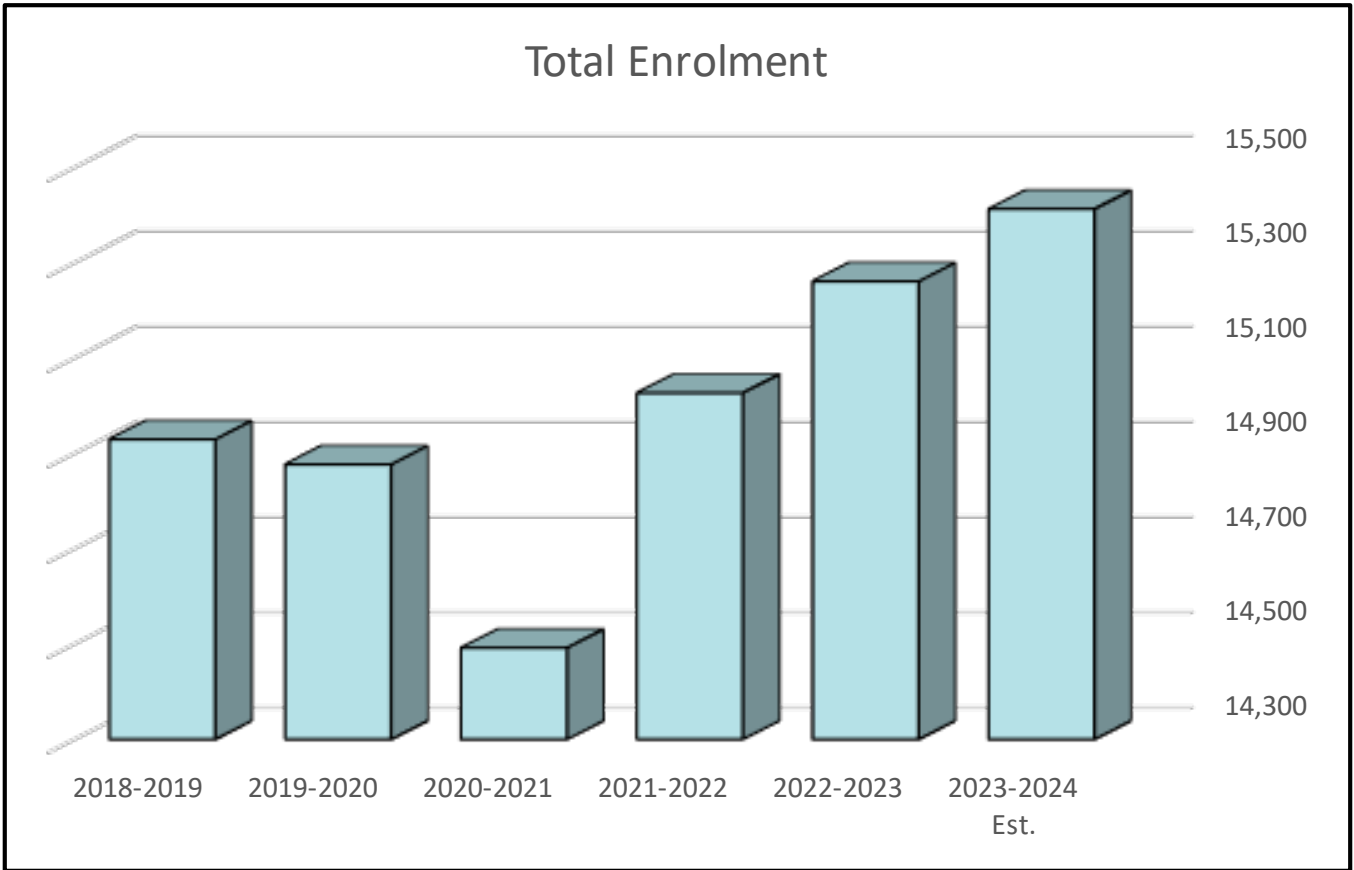
The Summary of Staffing provides a high-level comparative summary of staffing by role. Additional staffing detail can be found in the Breakdown of Functional Areas. Overall, the proposed budget has seven fewer positions (full-time equivalent, FTE) than the 2022-23 budget.

Supply/absence replacement costs are significantly higher; in 2023-24 a monetary equivalent of 94 FTE are budgeted for supply/absence replacement. This is an increase of 28 FTE from that budgeted for 2022-23.

A summary of the 2023-24 operating budget and comparison to 2022-23 operating budget is shown below:

	<b>2023-24 Budget</b>	<b>2022-23 Budget</b>
Enrolment (average daily enrolment)	15,413	15,068
Revenues	\$233,170,507	\$221,625,620
Expenses	\$232,480,222	\$222,103,036
In-Year Surplus (Deficit) for Compliance	\$22,597	\$(1,740,563)
Accumulated Surplus for Compliance at End of Year	\$8,860,692	\$10,647,377
Staff (full-time equivalent)	1,750	1,757

# ENROLMENTS (2018-2019 - 2023-2024)

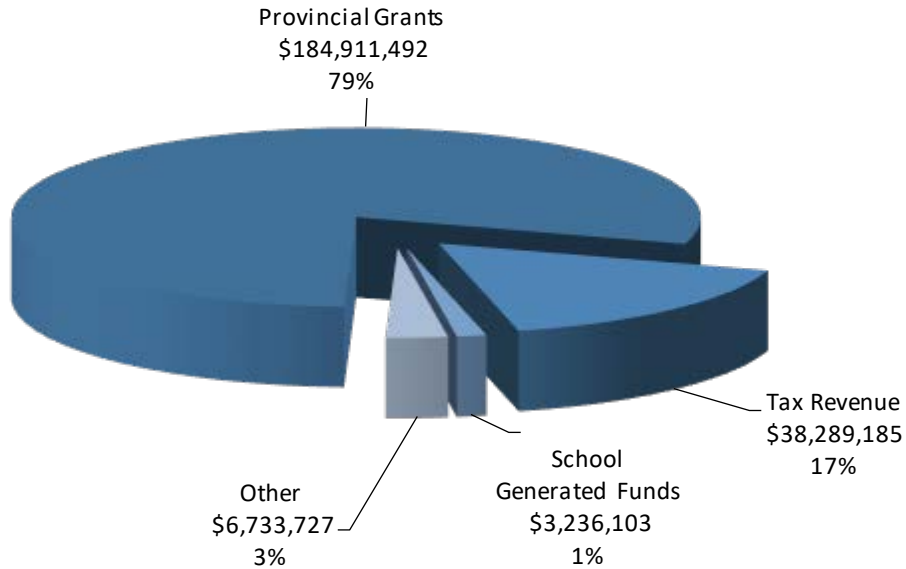




## SOURCES OF REVENUE

BASED ON 2023-2024 BUDGET OF

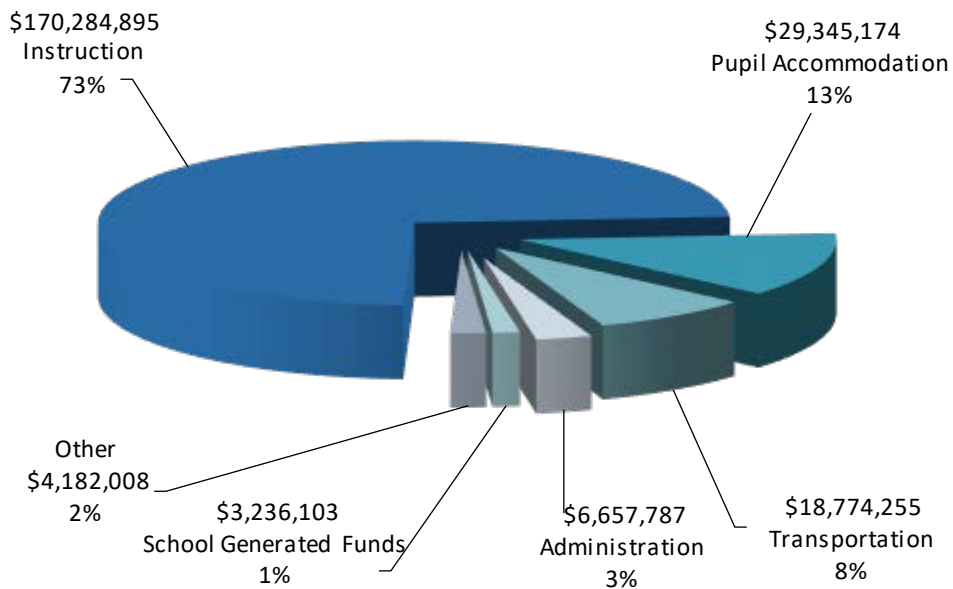
\$ 233,170,507



## OPERATING EXPENSES

BASED ON 2023-2024 BUDGET OF

\$ 232,480,222



# CONSOLIDATED STATEMENT OF OPERATIONS

	2023-2024 Estimates	2022-2023 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2022-2023 Revised Estimates	2021-22 Financials
<b>Revenues</b>						
Provincial legislative grants	181,833,964	173,760,003	8,073,961	4.65	176,140,590	167,878,495
Local taxation	38,289,185	38,520,357	(231,172)	(0.60)	38,520,357	39,085,898
Total grants for student needs	<u>220,123,149</u>	<u>212,280,360</u>	<u>7,842,789</u>	<u>3.69</u>	<u>214,660,947</u>	<u>206,964,393</u>
Provincial grants - other	3,077,528	1,776,400	1,301,128	73.25	2,822,699	7,563,774
School generated funds						
revenues	3,236,103	3,046,588	189,515	6.22	3,046,588	2,263,679
Federal grants and fees	2,540,905	1,864,272	676,633	36.29	2,193,740	2,091,037
Investment income	350,000	60,000	290,000	483.33	60,000	128,808
Total other fees and revenues						
from school boards	42,000	42,000	-	-	42,000	6,768
Fees and revenues from other						
sources	3,800,822	2,556,000	1,244,822	48.70	3,301,269	2,461,633
	<u>\$ 233,170,507</u>	<u>\$ 221,625,620</u>	<u>11,544,887</u>	<u>5.21</u>	<u>\$ 226,127,243</u>	<u>\$221,480,092</u>
<b>Expenses</b>						
Instruction	170,284,895	164,799,433	5,485,462	3.33	168,902,531	164,910,113
Administration	6,657,787	6,869,933	(212,146)	(3.09)	6,963,201	7,748,618
Transportation	18,774,255	17,645,729	1,128,526	6.40	17,905,729	16,688,381
Pupil accommodation	29,345,174	28,386,869	958,305	3.38	27,929,637	28,700,974
School generated funds	3,236,103	3,046,588	189,515	6.22	3,046,588	2,198,968
Other expenses <sup>1</sup>	4,182,008	1,354,484	2,827,524	208.75	1,404,484	2,012,978
	<u>\$ 232,480,222</u>	<u>\$ 222,103,036</u>	<u>10,377,186</u>	<u>4.67</u>	<u>\$ 226,152,170</u>	<u>\$222,260,032</u>
Annual surplus (deficit)	690,285	(477,416)	1,167,701	(244.59)	(24,927)	(779,940)
Unavailable for compliance <sup>2</sup>	667,688	1,263,147	(595,459)	(47.14)	1,284,781	999,535
Surplus/deficit for compliance	<u>\$ 22,597</u>	<u>\$ (1,740,563)</u>	<u>\$ 1,763,160</u>	<u>(101.30)</u>	<u>\$ (1,309,708)</u>	<u>-\$ 1,779,475</u>

<sup>1</sup> - Includes \$2,349,533 planning provision for collective bargaining, recorded in accordance with Ministry instructions and \$1,732,475 of salaries for seconded positions

<sup>2</sup> - Items included in unavailable for compliance are employee future benefits, asset retirement obligations, interest to be accrued, school generated funds, and revenues recognized for land. See Glossary on page 23 for further details.

PROVINCIAL GRANTS

	2023-24 Estimates	2022-23 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2022-23 Revised Estimates	2021-2022 Financials
<b>Operating Allocation</b>						
Pupil foundation	88,281,530	84,734,784	3,546,746	4.19	86,041,846	83,655,786
School foundation	13,400,699	13,072,900	327,799	2.51	13,152,256	12,990,462
Special education	27,726,119	26,329,624	1,396,495	5.30	26,737,368	25,824,818
Language	2,749,453	2,405,177	344,276	14.31	2,405,177	2,266,013
Supported school	588,303	631,853	(43,550)	(6.89)	571,756	639,082
Remote and rural	620,676	718,809	(98,133)	(13.65)	659,252	716,299
Rural and northern education	627,741	585,348	42,393	7.24	585,348	593,671
Learning opportunities	3,495,877	2,709,350	786,527	29.03	3,013,532	2,390,059
Continuing education and other program	515,784	533,246	(17,462)	(3.27)	550,652	468,760
Cost adjustment and teacher qualification & experience (Teachers)	20,828,219	19,607,185	1,221,034	6.23	19,541,811	19,773,520
New teacher induction program (NTIP)	91,360	86,614	4,746	5.48	86,614	67,809
Cost adjustment and teacher qualification & experience (ECE)	1,066,467	1,014,379	52,088	5.13	1,072,778	1,000,517
Restraint savings	(137,145)	(137,145)	-	-	(137,145)	(137,145)
Transportation	17,033,999	15,542,519	1,491,480	9.60	16,021,081	16,433,581
Administration and governance	5,448,701	5,124,682	324,019	6.32	5,161,795	5,073,268
School renewal	3,606,058	3,519,627	86,431	2.46	3,537,076	3,534,937
Debt repayment (interest portion)	1,757,676	1,420,185	337,491	23.76	1,420,185	1,496,147
Deferred capital contributions	9,175,197	9,225,301	(50,104)	(0.54)	8,819,912	9,330,560
School operations	18,228,494	17,428,322	800,172	4.59	17,569,846	16,874,722
Community use of schools	228,303	227,053	1,250	0.55	227,053	244,162
Declining enrolment adjustment	-	-	-	-	-	135,437
Indigenous education	2,638,965	2,901,536	(262,571)	(9.05)	2,901,537	2,122,147
Mental health and well-being grant	1,169,860	1,116,207	53,653	4.81	1,122,222	721,781
Supports for students fund	1,824,468	1,766,331	58,137	3.29	1,766,424	1,854,004
Program leadership grant	1,008,213	996,916	11,297	1.13	1,000,496	941,753
Trustee association fee	58,745	58,084	661	1.14	58,084	57,394
Support for COVID-19 outbreak	-	2,501,305	(2,501,305)	(100.00)	2,501,305	-
One-Time Realignment Mitigation Fund	492,213	-	-	-	-	-
Funding stabilization allocation	-	-	-	-	-	-
<b>Sub total</b>	<b>\$ 222,525,975</b>	<b>\$ 214,120,192</b>	<b>\$ 8,405,783</b>	<b>3.93</b>	<b>\$ 216,388,261</b>	<b>\$ 209,069,544</b>
Less tangible capital assets	(715,000)	(515,000)	(200,000)	38.83	(515,000)	(932,914)
Less school renewal capital, Interest and temporary accommodation	(1,687,826)	(1,324,832)	(362,994)	27.40	(1,212,314)	(1,172,237)
<b>Total operating allocation</b>	<b>\$ 220,123,149</b>	<b>\$ 212,280,360</b>	<b>\$ 7,842,789</b>	<b>3.69</b>	<b>\$ 214,660,947</b>	<b>\$ 206,964,393</b>
<b>Provincial Grants - other</b>						
Educators autism AQ subsidy	10,400					
Math Recovery Plan: Digital Math Tools	115,900					
Math Recovery Plan: Board Math Lead	166,600					
Math Recovery Plan: School Math Facilitator	546,000					
Experiential Professional Learning in the Skilled Trades for Guidance Teacher-Counsellors	27,900					
Learn and work bursary	20,000					
Indigenous Grad Coach	115,385					
Summer Indigenous Grad Coach	26,015					
De-streaming Implementation Supports	36,100					
Staffing to Support De-Streaming and Transition to High School	747,400					
Entrepreneurship Education Pilot Projects	20,000					
Health Resources, Training and Supports	11,700					
Skilled Trades Bursary Program	12,000					
Early Reading Enhancements: Early Reading Screening Tools	94,400					
Education Staff to Support Reading Interventions	541,600					
Licenses for Reading Intervention Supports	138,700					
Professional Assessments	131,300					
OYAP	316,128					
<b>Total priorities and partnership fund</b>	<b>\$ 3,077,528</b>	<b>\$ 1,776,400</b>	<b>\$ 1,301,128</b>	<b>73.25</b>	<b>\$ 7,416,474</b>	<b>\$ 7,563,774</b>

## STATEMENT OF EXPENSES

	2023-2024 Estimates	2022-2023 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2022-2023 Revised Estimates	2021-22 Financials
<b>Instruction</b>						
Classroom teachers	104,539,554	104,058,620	480,934	0.46	104,899,143	104,593,894
Supply staff	7,522,018	5,189,764	2,332,254	44.94	5,943,339	6,759,530
Teacher assistants	14,953,570	13,203,221	1,750,349	13.26	14,431,765	13,068,215
Early childhood educator	4,791,010	4,323,276	467,734	10.82	4,439,000	4,271,128
Textbooks/supplies	5,740,541	4,146,132	1,594,409	38.46	4,718,344	4,025,030
Computers	1,426,199	1,431,605	(5,406)	(0.38)	1,468,934	1,127,950
(Para) professionals and technicians	5,388,574	5,940,864	(552,290)	(9.30)	5,988,331	6,023,781
Library & guidance	2,894,594	2,812,256	82,338	2.93	2,812,641	2,854,248
Staff development	1,046,748	1,452,883	(406,135)	(27.95)	1,320,988	520,223
Department heads	471,127	471,127	-	-	471,127	357,136
Principals & vice-principals	9,150,856	9,231,337	(80,481)	(0.87)	9,482,992	9,390,968
School office	6,508,202	5,830,390	677,812	11.63	5,866,734	6,004,218
Coordinators and consultants	4,668,625	5,538,681	(870,056)	(15.71)	5,680,825	4,378,280
Continuing education	515,393	494,716	20,677	4.18	494,896	546,909
Amortization	667,884	674,561	(6,677)	(0.99)	883,472	988,603
<b>Instruction subtotal</b>	<b>\$ 170,284,895</b>	<b>\$ 164,799,433</b>	<b>\$ 5,485,462</b>	<b>3.33</b>	<b>\$ 168,902,531</b>	<b>\$ 164,910,113</b>
<b>Administration</b>						
Trustees	225,829	225,541	288	0.13	225,541	172,561
Director & supervisory officer	710,922	721,454	(10,532)	(1.46)	711,254	1,098,679
Board administration	5,613,217	5,825,732	(212,515)	(3.65)	5,892,333	6,323,774
Amortizations and write downs	107,819	97,206	10,613	10.92	134,073	153,604
<b>Administration subtotal</b>	<b>\$ 6,657,787</b>	<b>\$ 6,869,933</b>	<b>\$ (212,146)</b>	<b>(3.09)</b>	<b>\$ 6,963,201</b>	<b>\$ 7,748,618</b>
<b>Transportation</b>						
Pupil transportation	18,493,755	17,337,929	1,155,826	6.67	17,597,929	16,388,772
Transportation-provincial schools	280,500	307,800	(27,300)	(8.87)	307,800	299,609
Amortizations and write downs	-	-	-	-	-	-
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	-
<b>Transportation subtotal</b>	<b>\$ 18,774,255</b>	<b>\$ 17,645,729</b>	<b>\$ 1,128,526</b>	<b>6.40</b>	<b>\$ 17,905,729</b>	<b>\$ 16,688,381</b>
<b>Pupil accommodation</b>						
School operations/maintenance	16,380,260	16,047,118	333,142	2.08	16,111,070	16,423,074
School renewal expense	2,205,294	2,205,294	-	-	2,205,294	2,205,294
Other pupil accommodation	1,447,667	1,388,051	59,616	4.29	1,518,019	1,592,970
Amortizations and write downs	9,311,953	8,746,406	565,547	6.47	8,095,254	8,479,303
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	333
<b>Pupil accommodation subtotal</b>	<b>\$ 29,345,174</b>	<b>\$ 28,386,869</b>	<b>\$ 958,305</b>	<b>3.38</b>	<b>\$ 27,929,637</b>	<b>\$ 28,700,974</b>
<b>Other</b>						
School generated funds-expenses	3,236,103	3,046,588	189,515	6.22	3,046,588	2,198,968
Other non-operating expenses <sup>1</sup>	1,832,475	-	1,832,475	-	50,000	2,012,978
Amortizations and write downs	-	-	-	-	-	-
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	-
Provision for contingencies <sup>2</sup>	2,349,533	1,354,484	995,049	73.46	1,354,484	-
<b>Other subtotal</b>	<b>\$ 7,418,111</b>	<b>\$ 4,401,072</b>	<b>\$ 3,017,039</b>	<b>68.55</b>	<b>\$ 4,451,072</b>	<b>\$ 4,211,946</b>
<b>Total operating expenses</b>	<b>\$ 232,480,222</b>	<b>\$ 222,103,036</b>	<b>\$ 10,377,186</b>	<b>4.67</b>	<b>\$ 226,152,170</b>	<b>\$ 222,260,032</b>

1 - Includes \$1,732,475 of salaries related to seconded positions that are reimbursed to the board. Included in Other Functional Area on page 19 as part of the compensation.

2 - Budgeted wage increase for bargaining units that have not yet been ratified, amount on separate line as directed by the Ministry. Included in Other Functional Area on page 19 as part of the compensation.

## SUMMARY OF FUNCTIONAL AREAS

	<u>2023-2024</u> <u>Estimates</u>	<u>2022-2023</u> <u>Estimates</u>	<u>Increase/ (Decrease) to</u> <u>Estimates</u>	<u>% Change</u> <u>from</u> <u>Estimates</u>
Day school	105,376,656	102,405,487	2,971,168	2.90
School management	14,547,275	13,972,803	574,473	4.11
Curriculum services	3,418,434	3,496,791	(78,358)	(2.24)
Student success	150,074	771,270	(621,196)	(80.54)
Library	1,481,752	1,422,897	58,855	4.14
Innovation and inclusion services	1,743,808	1,342,494	401,314	29.89
Indigenous Education	2,734,824	1,232,210	1,502,614	121.94
Guidance	1,356,328	1,345,018	11,310	0.84
Continuing education	520,560	494,896	25,664	5.19
Program and leadership grant	987,120	984,582	2,538	0.26
Student services	28,698,221	27,863,198	835,023	3.00
Student services - education and community partnership program (ECPP)	1,076,170	886,214	189,956	21.43
Student services - school climate	1,902,072	2,202,955	(300,883)	(13.66)
Student support	471,271	443,050	28,221	6.37
Trustees	288,073	287,625	448	0.16
Director & superintendents	984,304	994,179	(9,874)	(0.99)
Administration other	507,098	852,369	(345,270)	(40.51)
International students	622,753	610,919	11,833	1.94
Human resources	1,607,870	1,597,273	10,597	0.66
School operations	14,267,146	13,605,704	661,442	4.86
School maintenance	2,388,947	2,566,986	(178,039)	(6.94)
Non instructional operations & maintenance	292,679	275,961	16,718	6.06
Community engagement	119,208	123,194	(3,985)	(3.23)
Plant capital	20,154,512	27,458,774	(7,304,262)	(26.60)
School renewal	2,205,294	2,205,294	-	-
Information services	5,906,168	5,850,588	55,580	0.95
Business services	1,472,275	1,257,032	215,242	17.12
Procurement	182,277	171,201	11,076	6.47
Payroll	388,713	387,820	893	0.23
Transportation	18,774,255	17,645,729	1,128,526	6.40
Other	17,405,766	13,919,245	3,486,521	25.05
Debt	1,782,429	1,431,551	350,877	24.51
Total (operating & capital)	<b>\$ 253,814,334</b>	<b>\$ 250,105,309</b>	<b>\$ 3,709,025</b>	<b>1.48</b>
Less capital budget	21,334,112	28,002,274	(6,668,162)	(23.81)
Net operating budget	<b>\$ 232,480,222</b>	<b>\$ 222,103,035</b>	<b>\$ 10,377,187</b>	<b>4.67</b>

# BREAKDOWN OF FUNCTIONAL AREAS

	2023-2024 Estimates	2022-2023 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2023-2024 FTE	2022-2023 FTE
<b>Day school</b>						
Compensation	98,511,916	97,281,362	1,230,554	1.26	904.99	891.04
Non-compensation						
Release time	5,323,889	3,508,275	1,815,614	51.75	56.06	38.23
Professional development	160,000	160,000	-	-		
Supplies & services	1,243,000	1,318,000	(75,000)	(5.69)		
Fees & contractual services	137,850	137,850	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>105,376,656</u>	<u>102,405,487</u>	<u>2,971,168</u>	<u>2.90</u>	<u>961.05</u>	<u>929.27</u>
<b>School management</b>						
Compensation	13,645,316	13,382,218	263,098	1.97	140.00	141.15
Non-compensation						
Release time	460,210	161,805	298,405	184.42	6.15	1.14
Professional development	35,500	16,280	19,220	118.06		
Supplies & services	406,250	412,500	(6,250)	(1.52)		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>14,547,275</u>	<u>13,972,803</u>	<u>574,473</u>	<u>4.11</u>	<u>146.15</u>	<u>142.29</u>
<b>Curriculum services</b>						
Compensation	2,497,870	2,205,130	292,740	13.28	21.31	18.83
Non-compensation						
Release time	-	195,658	(195,658)	(100.00)	-	1.75
Professional development	430,443	238,670	191,773	80.35		
Supplies & services	487,621	214,783	272,838	127.03		
Fees & contractual services	2,500	642,550	(640,050)	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>3,418,434</u>	<u>3,496,791</u>	<u>(78,358)</u>	<u>(2.24)</u>	<u>21.31</u>	<u>20.58</u>
<b>Student success</b>						
Compensation	27,666	611,744	(584,078)	(95.48)	0.50	5.48
Non-compensation						
Release time	50,000	-	50,000	-		
Professional development	13,508	100,000	(86,492)	(86.49)		
Supplies & services	58,900	59,526	(626)	(1.05)		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>150,074</u>	<u>771,270</u>	<u>(621,196)</u>	<u>(80.54)</u>	<u>0.50</u>	<u>5.48</u>
<b>Library</b>						
Compensation	1,480,752	1,420,897	59,855	4.21	21.20	21.20
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	1,000	2,000	(1,000)	(50.00)		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>1,481,752</u>	<u>1,422,897</u>	<u>58,855</u>	<u>4.14</u>	<u>21.20</u>	<u>21.20</u>

	<b>2023-2024 Estimates</b>	<b>2022-2023 Estimates</b>	<b>Increase/ (Decrease) to Estimates</b>	<b>% Change from Estimates</b>	<b>2023-2024 FTE</b>	<b>2022-2023 FTE</b>
<b>Innovation &amp; Inclusion Services</b>						
Compensation	723,157	715,674	7,483	1.05	6.50	7.17
Non-compensation						
Release time	-	-	-	-		
Professional development	215,074	94,225	120,849	128.26		
Supplies & services	763,087	510,595	252,492	49.45		
Fees & contractual services	42,491	22,000	20,491	93.14		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>1,743,808</u>	<u>1,342,494</u>	<u>401,314</u>		<u>6.50</u>	<u>7.17</u>
<b>Indigenous Education</b>						
Compensation	701,985	718,018	(16,034)	(2.23)	7.16	6.00
Non-compensation						
Release time	-	-	-	-		
Professional development	36,435	-	36,435	-		
Supplies & services	1,996,405	514,191	1,482,213	288.26		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>2,734,824</u>	<u>1,232,210</u>	<u>1,502,614</u>		<u>7.16</u>	<u>6.00</u>
<b>Guidance</b>						
Compensation	1,356,328	1,333,018	23,310	1.75	12.00	11.83
Non-compensation						
Release time	-	-	-	-		
Professional development	-	10,000	(10,000)	(100.00)		
Supplies & services	-	2,000	(2,000)	(100.00)		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>1,356,328</u>	<u>1,345,018</u>	<u>11,310</u>		<u>12.00</u>	<u>11.83</u>
<b>Continuing education</b>						
Compensation	506,560	480,896	25,664	5.34	5.40	4.70
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	12,000	12,000	-	-		
Fees & contractual services	2,000	2,000	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>520,560</u>	<u>494,896</u>	<u>25,664</u>	<u>5.19</u>	<u>5.40</u>	<u>4.70</u>
<b>Program leadership grant</b>						
Compensation	891,812	898,724	(6,912)	(0.77)	6.00	6.00
Non-compensation						
Release time	-	-	-	-		
Professional development	95,308	85,858	9,450	11.01		
Supplies & services	-	-	-	-		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>987,120</u>	<u>984,582</u>	<u>2,538</u>	<u>0.26</u>	<u>6.00</u>	<u>6.00</u>

	<b>2023-2024 Estimates</b>	<b>2022-2023 Estimates</b>	<b>Increase/ (Decrease) to Estimates</b>	<b>% Change from Estimates</b>	<b>2023-2024 FTE</b>	<b>2022-2023 FTE</b>
<b>Student services</b>						
Compensation	27,483,338	26,699,694	783,644	2.94	368.71	383.87
Non-compensation						
Release time	451,702	343,974	107,728	31.32	30.86	24.35
Professional development	19,500	73,700	(54,200)	(73.54)		
Supplies & services	670,460	701,218	(30,757)	(4.39)		
Fees & contractual services	73,221	44,612	28,609	64.13		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>28,698,221</u>	<u>27,863,198</u>	<u>835,023</u>	<u>3.00</u>	<u>399.57</u>	<u>408.22</u>
<b>Student services - education and community partnership program (ECP)</b>						
Compensation	941,596	751,640	189,956	25.27	11.00	9.00
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	27,538	27,538	-	-		
Fees & contractual services	107,036	107,036	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>1,076,170</u>	<u>886,214</u>	<u>189,956</u>	<u>21.43</u>	<u>11.00</u>	<u>9.00</u>
<b>Student services - school climate</b>						
Compensation	1,798,582	2,084,481	(285,899)	(13.72)	20.50	24.30
Non-compensation						
Release time	-	-	-	-		
Professional development	33,871	47,291	(13,420)	(28.38)		
Supplies & services	69,619	71,183	(1,564)	(2.20)		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>1,902,072</u>	<u>2,202,955</u>	<u>(300,883)</u>	<u>(13.66)</u>	<u>20.50</u>	<u>24.30</u>
<b>Student support</b>						
Compensation	471,271	443,050	28,221	6.37	9.28	9.28
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	-	-	-	-		
Fees & contractual services	-	-	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>471,271</u>	<u>443,050</u>	<u>28,221</u>	<u>6.37</u>	<u>9.28</u>	<u>9.28</u>



	2023-2024 Estimates	2022-2023 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2023-2024 FTE	2022-2023 FTE
<b>Trustees</b>						
Compensation	108,245	102,805	5,440	5.29	10.00	10.00
Non-compensation						
Release time	-	-	-	-		
Professional development	29,750	29,750	-	-		
Supplies & services	44,517	49,670	(5,153)	(10.37)		
Fees & contractual services	-	-	-	-		
Other expenses	105,561	105,400	161	0.15		
Total compensation and non-compensation	<u>288,073</u>	<u>287,625</u>	<u>448</u>	<u>0.16</u>	<u>10.00</u>	<u>10.00</u>
<b>Director &amp; supervisory officers</b>						
Compensation	780,378	777,390	2,989	0.38	4.00	4.00
Non-compensation						
Release time	-	-	-	-		
Professional development	8,400	7,950	450	5.66		
Supplies & services	167,476	178,989	(11,513)	(6.43)		
Fees & contractual services	11,500	11,500	-	-		
Other expenses	16,550	18,350	(1,800)	(9.81)		
Total compensation and non-compensation	<u>984,304</u>	<u>994,179</u>	<u>(9,874)</u>	<u>(0.99)</u>	<u>4.00</u>	<u>4.00</u>
<b>Administration other</b>						
Compensation	297,598	678,869	(381,270)	(56.16)	3.00	7.00
Non-compensation						
Release time	-	-	-	-		
Professional development	3,000	3,000	-	-		
Supplies & services	106,500	170,500	(64,000)	(37.54)		
Fees & contractual services	-	-	-	-		
Other expenses	100,000	-	100,000	-		
Total compensation and non-compensation	<u>507,098</u>	<u>852,369</u>	<u>(345,270)</u>	<u>(40.51)</u>	<u>3.00</u>	<u>7.00</u>
<b>International students</b>						
Compensation	407,023	394,939	12,083	3.06	4.00	4.17
Non-compensation						
Release time	-	-	-	-		
Professional development	3,500	3,500	-	-		
Supplies & services	43,330	43,580	(250)	(0.57)		
Fees & contractual services	166,400	166,400	-	-		
Other expenses	2,500	2,500	-	-		
Total compensation and non-compensation	<u>622,753</u>	<u>610,919</u>	<u>11,833</u>	<u>1.94</u>	<u>4.00</u>	<u>4.17</u>
<b>Human resources</b>						
Compensation	1,200,656	1,195,059	5,597	0.47	11.00	11.00
Non-compensation						
Release time	43,000	35,000	8,000	22.86		
Professional development	110,614	105,614	5,000	4.73		
Supplies & services	41,100	50,100	(9,000)	(17.96)		
Fees & contractual services	194,500	193,500	1,000	0.52		
Other expenses	18,000	18,000	-	-		
Total compensation and non-compensation	<u>1,607,870</u>	<u>1,597,273</u>	<u>10,597</u>	<u>0.66</u>	<u>11.00</u>	<u>11.00</u>

	2023-2024 Estimates	2022-2023 Estimates	Increase/ (Decrease) to Estimates	% Change from Estimates	2023-2024 FTE	2022-2023 FTE
<b>School operations</b>						
Compensation	8,042,645	7,694,504	348,141	4.52	113.37	119.25
Non-compensation						
Release time	-	-	-	-		
Professional development	10,800	10,800	-	-		
Supplies & services	5,107,863	4,945,600	162,263	3.28		
Fees & contractual services	1,105,838	954,800	151,038	15.82		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>14,267,146</u>	<u>13,605,704</u>	<u>661,442</u>		<u>113.37</u>	<u>119.25</u>
<b>School maintenance</b>						
Compensation	1,452,697	1,621,886	(169,189)	(10.43)	25.50	27.50
Non-compensation						
Release time	-	-	-	-		
Professional development	11,000	10,600	400	3.77		
Supplies & services	788,250	795,000	(6,750)	(0.85)		
Fees & contractual services	137,000	139,500	(2,500)	(1.79)		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>2,388,947</u>	<u>2,566,986</u>	<u>(178,039)</u>	<u>(6.94)</u>	<u>25.50</u>	<u>27.50</u>
<b>Non instructional operations &amp; maintenance</b>						
Compensation	141,379	124,661	16,718	13.41	2.00	2.00
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	145,500	145,500	-	-		
Fees & contractual services	5,800	5,800	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>292,679</u>	<u>275,961</u>	<u>16,718</u>	<u>6.06</u>	<u>2.00</u>	<u>2.00</u>
<b>Community engagement</b>						
Compensation	65,828	63,254	2,575	4.07	1.00	1.00
Non-compensation						
Release time	-	-	-	-		
Professional development	500	500	-	-		
Supplies & services	33,880	40,440	(6,560)	(16.22)		
Fees & contractual services	18,000	18,000	-	-		
Other expenses	1,000	1,000	-	-		
Total compensation and non-compensation	<u>119,208</u>	<u>123,194</u>	<u>(3,985)</u>	<u>(3.23)</u>	<u>1.00</u>	<u>1.00</u>
<b>Plant capital</b>						
Compensation	-	-	-	-		
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	215,000	215,000	-	-		
Fees & contractual services	-	-	-	-		
Other expenses	19,939,512	27,243,774	(7,304,262)	(26.81)		
Total compensation and non-compensation	<u>20,154,512</u>	<u>27,458,774</u>	<u>(7,304,262)</u>	<u>(26.60)</u>	<u>-</u>	<u>-</u>
<b>School renewal</b>						
Compensation	-	-	-	-		
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	-	-	-	-		
Fees & contractual services	-	-	-	-		
Other expenses	2,205,294	2,205,294	-	-		
Total compensation and non-compensation	<u>2,205,294</u>	<u>2,205,294</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

	<b>2023-2024 Estimates</b>	<b>2022-2023 Estimates</b>	<b>Increase/ (Decrease) to Estimates</b>	<b>% Change from Estimates</b>	<b>2023-2024 FTE</b>	<b>2022-2023 FTE</b>
<b>Information and technology services</b>						
Compensation	2,371,165	2,497,311	(126,146)	(5.05)	24.00	26.00
Non-compensation						
Release time	-	-	-	-		
Professional development	73,814	73,686	128	0.17		
Supplies & services	3,455,689	3,274,091	181,598	5.55		
Fees & contractual services	5,500	5,500	-	-		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>5,906,168</u>	<u>5,850,588</u>	<u>55,580</u>	<u>0.95</u>	<u>24.00</u>	<u>26.00</u>
<b>Business services</b>						
Compensation	831,746	789,202	42,543	5.39	8.00	8.00
Non-compensation						
Release time	166,910	-	166,910	-	0.81	-
Professional development	12,500	13,500	(1,000)	(7.41)		
Supplies & services	43,540	49,380	(5,840)	(11.83)		
Fees & contractual services	356,829	344,200	12,629	3.67		
Other expenses	60,750	60,750	-	-		
Total compensation and non-compensation	<u>1,472,275</u>	<u>1,257,032</u>	<u>215,242</u>	<u>17.12</u>	<u>8.81</u>	<u>8.00</u>
<b>Procurement</b>						
Compensation	174,077	163,001	11,076	6.80	2.00	2.00
Non-compensation						
Release time	-	-	-	-		
Professional development	5,500	4,000	1,500	37.50		
Supplies & services	1,500	3,000	(1,500)	(50.00)		
Fees & contractual services	-	-	-	-		
Other expenses	1,200	1,200	-	-		
Total compensation and non-compensation	<u>182,277</u>	<u>171,201</u>	<u>11,076</u>	<u>6.47</u>	<u>2.00</u>	<u>2.00</u>
<b>Payroll</b>						
Compensation	370,463	371,570	(1,107)	(0.30)	4.00	4.00
Non-compensation						
Release time	-	-	-	-		
Professional development	5,350	5,350	-	-		
Supplies & services	3,000	3,000	-	-		
Fees & contractual services	6,000	6,000	-	-		
Other expenses	3,900	1,900	2,000	105.26		
Total compensation and non-compensation	<u>388,713</u>	<u>387,820</u>	<u>893</u>	<u>0.23</u>	<u>4.00</u>	<u>4.00</u>
<b>Transportation</b>						
Compensation	-	-	-	-		
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	-	-	-	-		
Fees & contractual services	18,774,255	17,645,729	1,128,526	6.40		
Other expenses	-	-	-	-		
Total compensation and non-compensation	<u>18,774,255</u>	<u>17,645,729</u>	<u>1,128,526</u>	<u>6.40</u>	<u>-</u>	<u>-</u>

	<b>2023-2024 Estimates</b>	<b>2022-2023 Estimates</b>	<b>Increase/ (Decrease) to Estimates</b>	<b>% Change from Estimates</b>	<b>2023-2024 FTE</b>	<b>2022-2023 FTE</b>
<b>Other</b>						
Compensation <sup>1</sup>	4,082,008	1,354,484	2,727,524	201.37		
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	3,236,102	3,046,588	189,514	6.22		
Fees & contractual services	-	-	-	-		
Other expenses <sup>2</sup>	10,087,656	9,518,173	569,483	5.98		
Total compensation and non-compensation	<u>17,405,766</u>	<u>13,919,245</u>	<u>3,486,521</u>	<u>25.05</u>	<u>-</u>	<u>-</u>
<b>Debt</b>						
Compensation	-	-	-	-		
Non-compensation						
Release time	-	-	-	-		
Professional development	-	-	-	-		
Supplies & services	-	-	-	-		
Fees & contractual services	-	-	-	-		
Other expenses	1,782,429	1,431,551	350,877	24.51		
Total compensation and non-compensation	<u>1,782,429</u>	<u>1,431,551</u>	<u>350,877</u>	<u>24.51</u>	<u>-</u>	<u>-</u>
<b>Total</b>						
Compensation	171,364,059	166,855,482	4,508,577	2.70	1,746.42	1,765.77
Non-compensation						
Release time	6,495,711	4,244,712	2,250,998	53.03	93.87	65.47
Professional development	1,314,366	1,094,273	220,092	20.11		
Supplies & services	19,169,127	16,855,972	2,313,155	13.72		
Fees & contractual services	21,146,720	20,446,977	699,743	3.42		
Other expenses	34,324,352	40,607,892	(6,283,540)	(15.47)		
Total compensation and non-compensation	<u>253,814,334</u>	<u>250,105,309</u>	<u>3,709,025</u>	<u>1.48</u>	<u>1,840.29</u>	<u>1,831.24</u>

1 - Includes seconded salaries of \$1,732,475 and provision for contingency of \$2,349,533 related to wage increases for unions that are not yet ratified. See notes on Statement of Expenses on page 11.

2 - Total amount is amortization expense, labelled as other expense for consistency.

# SUMMARY OF STAFFING Full-Time Equivalent (FTE)

	2023-24 Estimates FTE	2022-23 Estimates FTE	Increase/ (Decrease) to budget FTE	% Change from Estimate s FTE	2022-23 Revised Estimates FTE	2021-22 Financials FTE
<b>Classroom instruction</b>						
Classroom teachers - other than included elsewhere	884.9	898.2	(13.30)	(1.48)	917.9	904.2
Classroom Teachers - French - Extended and Immersion	-	-	-	-	-	-
Classroom teachers - student success teachers (secondary)	7.0	7.0	-	-	7.0	7.3
Classroom teachers - resource teachers and other	17.3	2.0	15.30	765.00	2.0	3.0
Classroom teachers - principals (instruction time only)	0.5	4.6	(4.10)	(89.13)	1.5	2.4
Classroom Teachers - Vice-Principals (Instruction Time Only)	5.0	-	5.00	-	3.1	1.4
Classroom Teachers - Care and Treatment and Correctional Facilities	6.0	5.0	1.00	20.00	5.8	5.8
<b>Total classroom instruction staff</b>	<b>920.7</b>	<b>916.8</b>	<b>3.9</b>	<b>0.43</b>	<b>937.3</b>	<b>924.1</b>
<b>Teacher assistants and early childhood educators</b>						
Teacher assistants (general)	280.9	261.0	19.90	7.62	284.8	271.2
Early childhood educators	75.0	72.0	3.00	4.17	74.0	73.0
Care and treatment and correctional facilities assistants	5.0	4.0	1.00	25.00	5.0	8.0
<b>Total teacher assistants and early childhood educators</b>	<b>360.9</b>	<b>337.0</b>	<b>23.9</b>	<b>7.09</b>	<b>363.8</b>	<b>352.2</b>
<b>Student support - professionals, paraprofessionals and technicians</b>						
Student support staff - social services	14.5	14.0	0.50	3.57	14.5	15.5
Student support staff - child & youth workers	9.0	12.8	(3.80)	(29.69)	13.1	13.3
Student support staff - speech services	2.0	3.0	(1.00)	(33.33)	3.0	3.0
Student support staff - psychological services	3.0	4.0	(1.00)	(25.00)	4.0	5.0
Student support staff - attendance counselling	1.0	1.0	-	-	3.0	2.0
Student support staff - lunchroom or noon hour or bus or yard supervision	9.3	9.3	-	-	9.3	9.1
Student support staff - computer and other technical services	20.0	21.8	(1.80)	(8.26)	21.0	21.0
Student support staff - administrative support staff	3.0	2.5	0.50	20.00	3.0	2.0
Student support staff - other prof and paraprof, teachers or teacher assistants	1.0	1.0	-	-	1.0	1.0
<b>Student support - professionals, paraprofessionals and technicians</b>	<b>62.8</b>	<b>69.4</b>	<b>(6.6)</b>	<b>(9.51)</b>	<b>71.9</b>	<b>71.9</b>
<b>Library and guidance</b>						
Library and guidance staff - library teachers	6.0	5.0	1.00	20.00	6.0	5.8
Library and guidance staff - guidance teachers	12.5	12.3	0.20	1.63	12.3	11.8
Library and guidance staff - library technicians	16.2	16.2	-	-	16.2	16.2
<b>Library and guidance</b>	<b>34.7</b>	<b>33.5</b>	<b>1.2</b>	<b>3.58</b>	<b>34.5</b>	<b>33.8</b>
<b>School administration</b>						
School administration staff - principals (administrative time)	36.5	38.5	(2.00)	(5.19)	38.5	38.1
School administration staff - vice-principals (administrative time)	26.5	25.9	0.60	2.32	26.9	26.1
School administration staff - administrative support staff	79.0	78.8	0.20	0.25	80.00	78.3
<b>School administration</b>	<b>142.0</b>	<b>143.2</b>	<b>(1.2)</b>	<b>(0.84)</b>	<b>145.4</b>	<b>142.5</b>
<b>Coordinators and consultants</b>						
Staff - coordinators and consultants	29.5	45.7	(16.20)	(35.45)	30.0	36.7
Staff - administrative support staff	5.0	5.0	-	-	5.00	5.0
<b>Coordinators and consultants</b>	<b>34.5</b>	<b>50.7</b>	<b>(16.2)</b>	<b>(31.95)</b>	<b>35.0</b>	<b>41.7</b>
<b>Administration and governance</b>						
Admin & govern staff - trustees	13.0	13.0	-	-	13.0	13.0
Admin & govern staff - directors and supervisory officers	6.0	6.0	-	-	6.0	4.0
Admin & govern staff - directors office	1.0	1.0	-	-	1.0	3.0
Admin & govern staff - finance	8.0	8.0	-	-	7.0	7.3
Admin & govern staff - finance - capital planning capacity-related	1.0	1.0	-	-	1.0	1.0
Admin & govern staff - procurement	2.0	2.0	-	-	3.0	3.0
Admin & govern staff - human resource administration	11.0	11.0	-	-	11.0	11.5
Admin & govern staff - payroll administration	4.0	4.0	-	-	4.0	4.0
Admin & govern staff - information technology administration	4.0	4.2	(0.20)	(4.76)	4.0	5.0
Admin & govern staff - other	5.0	9.0	(4.00)	(44.44)	8.0	10.6
<b>Administration and governance</b>	<b>55.0</b>	<b>59.2</b>	<b>(4.2)</b>	<b>(7.09)</b>	<b>58.0</b>	<b>62.4</b>
<b>School operations</b>						
School operations staff - managerial or professional	5.0	7.0	(2.00)	(28.57)	7.0	7.0
School operations staff - administrative support staff	3.0	3.0	-	-	3.0	5.0
School operations staff - custodial staff	108.9	114.8	(5.90)	(5.14)	114.8	113.8
School operations staff - maintenance	22.0	22.0	-	-	22.0	23.0
<b>School operations</b>	<b>138.9</b>	<b>146.8</b>	<b>(7.9)</b>	<b>(5.38)</b>	<b>146.8</b>	<b>148.8</b>
<b>Staffing total</b>	<b>1,749.5</b>	<b>1,756.6</b>	<b>(7.1)</b>	<b>(0.40)</b>	<b>1,792.7</b>	<b>1,777.4</b>

## CAPITAL EXPENDITURES SUMMARY

	<u>2023-2024 Estimates</u>	<u>2022-2023 Estimates</u>	<u>Increase/ (Decrease) to Estimates</u>	<u>% Change from Estimates</u>	<u>2022-2023 Revised Estimates</u>	<u>2021-22 Financials</u>
Minor capital assets (furniture, computers, vehicles)	715,000	515,000	200,000	38.83	515,000	932,914
<b>Land, buildings, construction in progress</b>						
Eastside Secondary School	-	1,736,500	(1,736,500)	(100.00)	1,632,045	2,021,927
Central Hastings School	888,585	1,296,097	(407,512)	(31.44)	1,591,625	309,555
Easthill Elementary School	-	10,504,527	(10,504,527)	(100.00)	10,324,552	4,575,860
School renewal	1,400,764	1,500,000	(99,236)	(6.62)	1,981,079	1,798,719
School condition improvement	16,832,277	10,679,005	6,153,272	57.62	15,245,017	9,302,751
COVID resilience funding (CVRIS)	817,885	1,527,645	(709,760)	(46.46)	1,850,418	(153,017)
School generated funds		-	-	-		46,094
Other		-	-	-	337,418	474,442
Interest on capital	679,600	243,500	436,100	179.10	243,500	206,409
	<u><b>\$21,334,111</b></u>	<u><b>\$28,002,274</b></u>	<u><b>\$ (6,668,163)</b></u>	<u><b>(23.81)</b></u>	<u><b>\$ 33,720,654</b></u>	<u><b>\$19,515,654</b></u>

## ACCUMULATED SURPLUS/(DEFICIT) - 2023/2024

	<u>Accumulated Surplus(Deficit) September 1, 2023</u>	<u>Accumulated Surplus(Deficit) - In-Year Increase (Decrease)</u>	<u>Accumulated Surplus(Deficit) August 31, 2024</u>
Available for compliance - unappropriated	8,630,755	(2,840)	8,627,915
Available for compliance - internally appropriated	<u>207,340</u>	<u>25,437.00</u>	<u>232,777</u>
Total accumulated surplus (deficit) available for compliance	\$ 8,838,095	\$ 22,597	\$ 8,860,692
Total accumulated surplus (deficit) unavailable for compliance	(23,204,704)	667,688	(22,537,016)
<b>Total accumulated surplus/(deficit)</b>	<u><u>\$ (14,366,609)</u></u>	<u><u>\$ 690,285</u></u>	<u><u>\$ (13,676,324)</u></u>

Note: Accumulated surplus is from Revised Estimates for 2021-22

## GLOSSARY

**Program leadership grant (PLG)** - Expenditures related to the PLG grant that support the six lead positions of Early Years, Indigenous Education, Mental Health, School Effectiveness, Student Success and Technology Enabled Learning and Teaching. These leads are responsible for the organization, administration, management and implementation of supports to achieve the goals within their respective program areas.

**Education and community partnership program (ECPP)** - Expenditures for education programs for school-aged children and youth in care, in treatment centres or who are in youth justice facilities.

**School climate** - includes expenses for schools to promote a positive climate which includes expenditures for Attendance Councillors, Social Workers, Social Service Workers, Resource Coordinator, Child and Youth workers as well as associated professional development, travel and supplies.

**Full time equivalent (FTE)** - unit measure equivalent to one full time employee

**Unavailable for compliance** - Certain amounts are to be included as unavailable from compliance under Ontario Regulation 488/10 Determination of Boards' Surpluses and Deficits. These amounts are deducted from the gross in-year surplus (revenues minus expenses) to determine the in-year surplus for compliance with Regulation 488/10. The items included as unavailable for compliance are: employee future benefits, interest to be accrued, school generated funds, revenues recognized for land, and liability for contaminated

**Available for compliance** - the gross in-year surplus (revenues minus expenses) minus the amount that is unavailable for compliance.