



HASTINGS AND PRINCE EDWARD
DISTRICT SCHOOL BOARD



2022-2023 BUDGET

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BOARD OF TRUSTEES

Board of Trustees to November 15, 2022

School board trustees are elected every four years through municipal elections. Their role involves establishing the school board vision, mission and strategic plan; setting policy; and ensuring effective stewardship of the board's resources. Trustees are responsible for operating publicly-funded schools within their jurisdiction and for the delivery and quality of educational programs and services. Legal accountability for Board decisions applies to the Board as a corporate entity rather than to individual trustees.

SHANNON BINDER, Southeast Hastings
Chair of the Board

MIKE BRANT, Tyendinaga Mohawk Territory

LISA ANNE CHATTEN, Belleville/Thurlow

JENNIFER COBB, North Prince Edward

BONNIE DANES, Centre Hastings

SPENCER HUTCHISON, Trenton and CFB Trenton
Vice-chair of the Board

ALISON KELLY, South Prince Edward

LUCILLE KYLE, North Hastings

KRISTA McCONNELL, Belleville/Thurlow

KRISTEN PARKS, Sidney and Frankford

Student Trustees

Three student trustees are elected each year to serve a one-year term on the Board. Student trustees participate in public school board meetings, represent student opinions at the Board level and participate actively on committees. Through student involvement at the Board level, Board members become aware of student issues and student opinions.

MOIRA GADDES, Eastside Secondary School

LAWSON HUNG, Trenton High School

KIYDAN ZACHARIAH, Prince Edward Collegiate Institute

SENIOR ADMINISTRATION

KATHERINE MacIVER, Director of Education and Secretary of the Board

KEN DOSTALER, Superintendent of Education, Schools and Student Services

TINA ELLIOTT, Superintendent of Education, Schools, Curriculum Services and Student Achievement K-12

DARREN McFARLANE, Superintendent of Education, Schools and Human Resources Support Services

NICK PFEIFFER, Superintendent of Business Services and Treasurer of the Board

HPEDSB STATISTICS

Student enrolment

Elementary	10,533
Secondary	<u>4,535</u>
	15,068

Schools

Elementary schools	32
K-12 schools	2
7-12 schools	4
Secondary schools	1
K-10 Virtual school	<u>1</u>
	40

Trustees and student trustees

10 (9 elected, one appointed, and three student trustees)

Elector population

109,463

Jurisdiction area

7221 square kilometres

Students transported

9,812

Contracted bus operators

12

Daily kilometres travelled (excluding taxis)

23,324 (some routes/runs shared with Algonquin and Lakeshore Catholic District School Board)

Hastings and Prince Edward District School Board is a member of the Tri-Board Student Transportation Services consortium, with Algonquin and Lakeshore Catholic District School Board, and Limestone District School Board.

EXECUTIVE SUMMARY

The *Education Act* has specific requirements for school boards regarding the preparation and adoption of financial estimates (budgets), “Every board, before the beginning of each fiscal year ... shall prepare and adopt estimates of its revenues and expenses for the fiscal year.”

Education funding is intended to mirror cost structures; however, school boards have flexibility in their actual expenditures. This is so that school boards can respond to and support local circumstances and priorities. There are restrictions on how school boards may use their funding allocation which includes that budgets must be generally balanced, certain components of funding must be spent in a specified manner, and provincial regulations and ministry memoranda must be complied with.

The 2021-22 year saw the reverse of the previous year enrolment decline and continued changes from normal school and board operations due to COVID-19. For 2022-23, enrolment is projected to stabilize and slightly increase and there is a planned waning of the provincial response to the COVID-19 pandemic. Final average daily enrolment (ADE) projections of 15,068 students for the 2022-2023 budget were calculated based upon input from schools. There is a forecast of a return to normal elementary and secondary enrolment levels, with a significant increase from the 14,547 students used for the 2021-22 budget. Following two years of unusual enrolment changes due to COVID-19, the overall trend of slight year-over-year increases is forecast to return.

The main factors impacting the 2022-23 budget are the tightening of core Grants for Student Needs funding plus the reduction of temporary funding streams related to COVID-19 and labour agreements, the current inflationary environment, and compliance with class size regulations and collective agreement obligations.

The 2022-23 budget is based upon funding information released by the Ministry of Education in March 2022. Overall, provincial funding has increased by approximately \$6 million from the budgeted 2021-22 funding. Provincial funding is primarily based on Grants for Student Needs (GSN) funding (comprised of municipal taxation revenues and Ministry of Education funding) plus lesser Priorities and Partnerships Fund (PPF) which support high impact initiatives that directly impact students in the classroom. As well, tuition, leases, and community use rentals contribute to overall revenues. The largest revenue increase from budget 2021-22 is in the Pupil Foundation Grant and is due to the increased projected enrolment. The GSN funding includes contingency funding for salaries (subject to collective bargaining), a 2.3% increase to assist school boards in managing the increases in commodity prices (i.e. electricity, natural gas, facility insurance, and other costs), and reduced funding for the board’s planned COVID response. Transportation funding has not increased. Total estimated revenues for 2022-23 are \$221,625,620.

Overall, operating expenses have increased by approximately \$7 million from the budgeted 2021-22 expenses. The largest expense increase is in the area of instruction, primarily for classroom teachers, due to the increased enrolment projection and the budgeted staffing requirements. As well, the board will continue to offer remote learning options which includes the operation of a virtual elementary school with attendant expenses. The other large expense increase is for student transportation which is largely due to inflation. Expenses have decreased for pupil accommodation and administration. Total estimated operating expenses for 2022-23 are \$222,103,036.

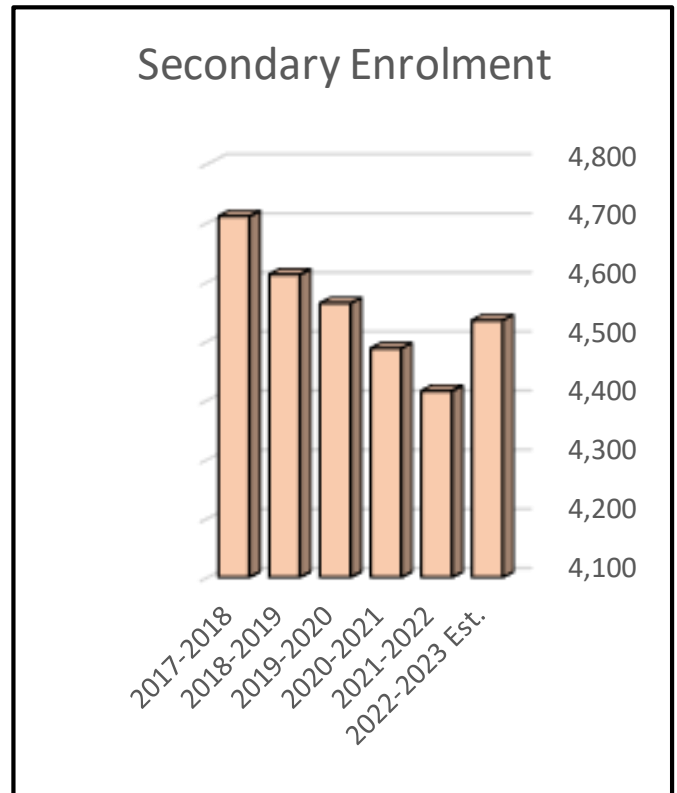
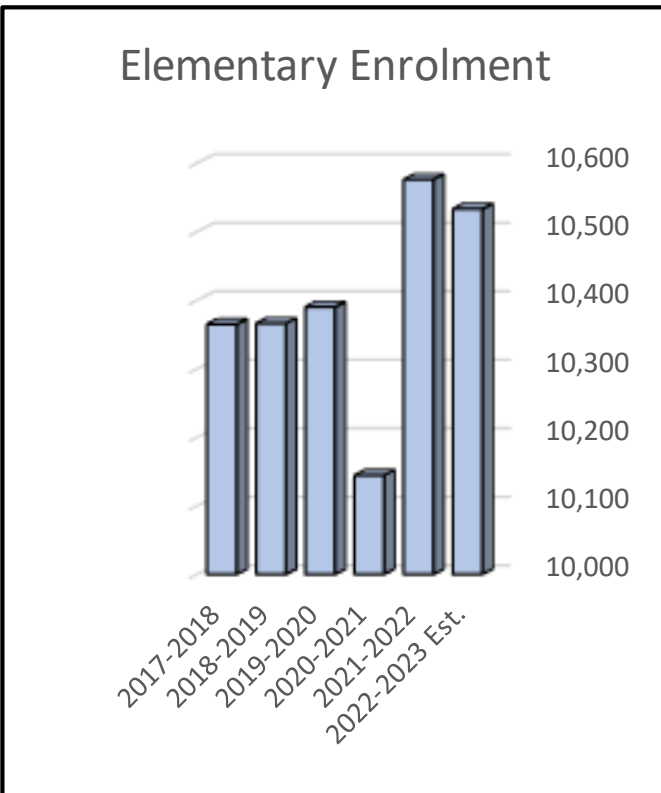
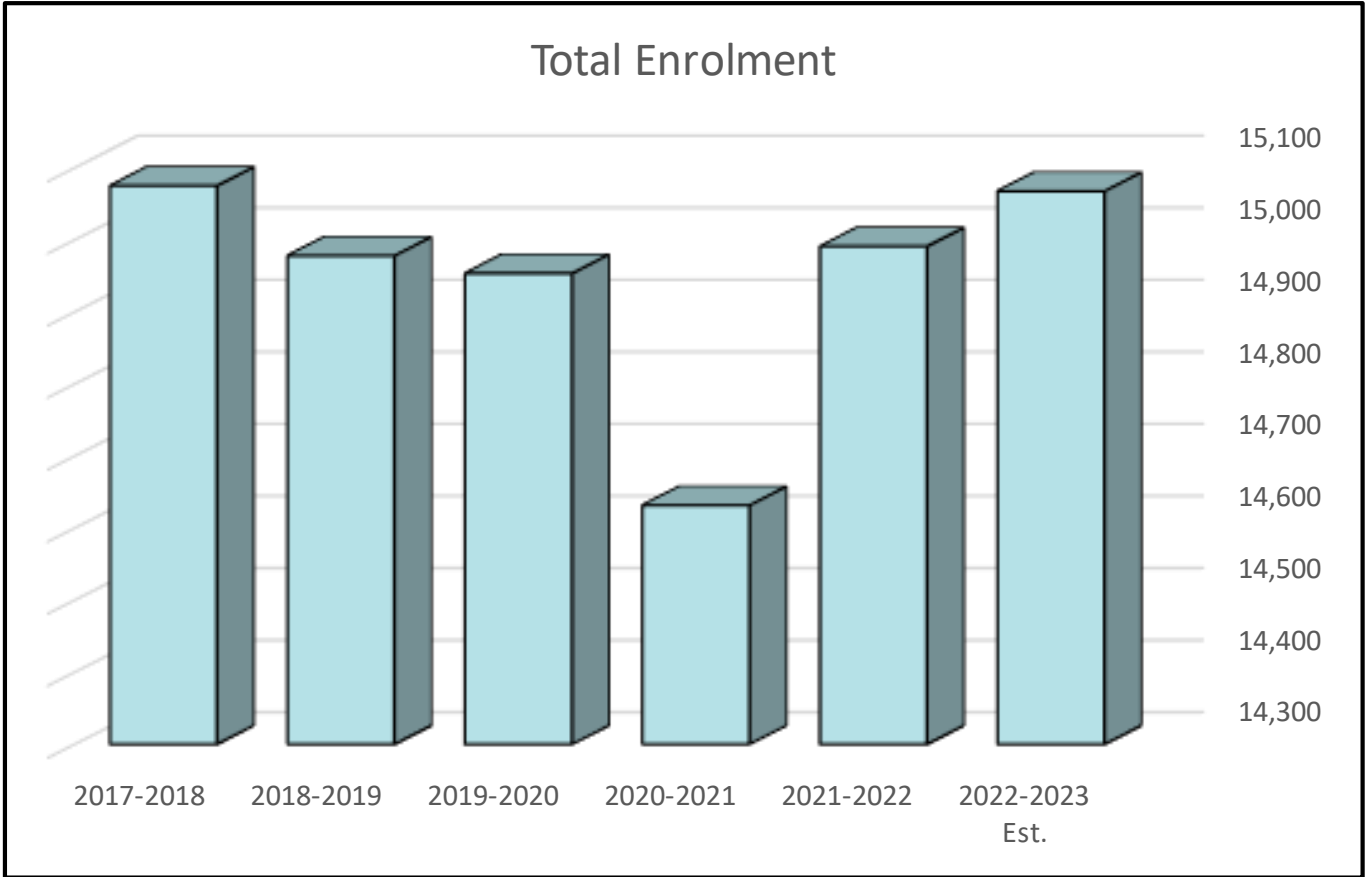
Overall, the number of staff is forecast to increase slightly from 2021-22 budget due to the projected increased enrolment. However, there have been some shifts and reductions as school office staffing has been strengthened and temporary supports removed in other areas. Teacher staffing is very slightly higher in 2022-23 compared to budget 2021-22 due to the increased enrolment and operation of the virtual school. Temporary, supplementary funding provided as part of the labour agreements has continued to be used to support additional staff.

Funding is provided to maintain school buildings in order to create healthy and safe learning environments. School Condition Improvement (SCI) funding is a capital renewal program that allows school boards to revitalize and renew aged building components that have exceeded or will exceed their useful life cycle. School Renewal Allocation (SRA) is funding to revitalize and renew aged building systems and components as well as to address maintenance requirements. Capital Priorities funding is provided by the Ministry for specific capital projects such as new school construction or additions and renovations. Overall, capital spending for 2022-23 is estimated to be \$28,002,274, a slight reduction from 2021-22. The largest capital project is the continuing construction of the new Easthill Elementary School

The 2022-23 budget is a deficit budget, with planned expenses exceeding revenues. The reduction in core funding coupled with increases in transportation and school operations costs due to inflation results in short-term challenges. This deficit is compliant with Ministry direction and the Education Act whereby a school board may incur an in-year deficit up to one per cent of the school board's operating revenue. The draft budget deficit is approximately 0.87% of the board's operating allocation and will reduce the accumulated surplus noted at 2021-22 Revised Estimates to \$10,523,542.

The draft budget is shown in the Consolidated Statement of Operations. It has revenues of \$221,625,620, expenses of \$222,103,036, and a projected in-year deficit for compliance purposes of \$1,740,563.

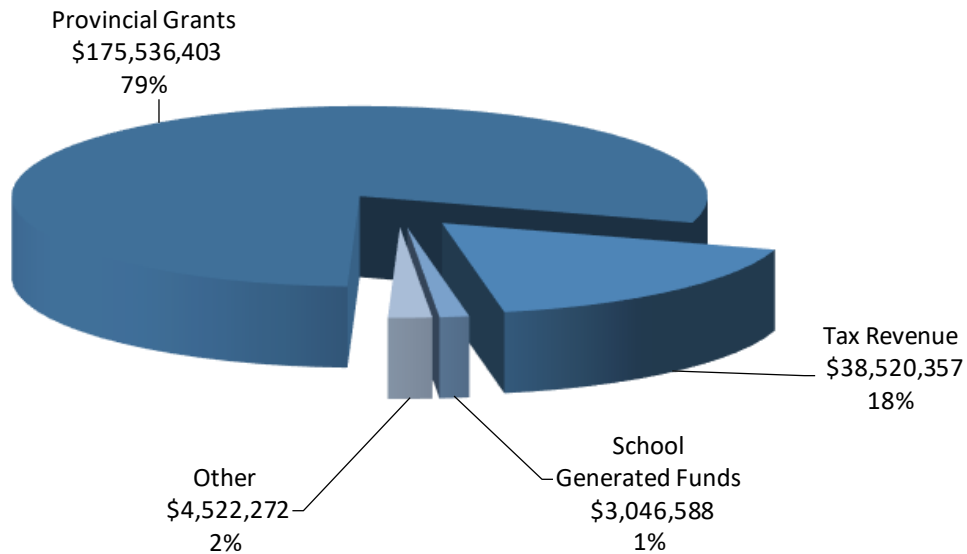
ENROLMENTS (2017-2018 - 2022-2023)



SOURCES OF REVENUE

BASED ON 2022-2023 BUDGET OF

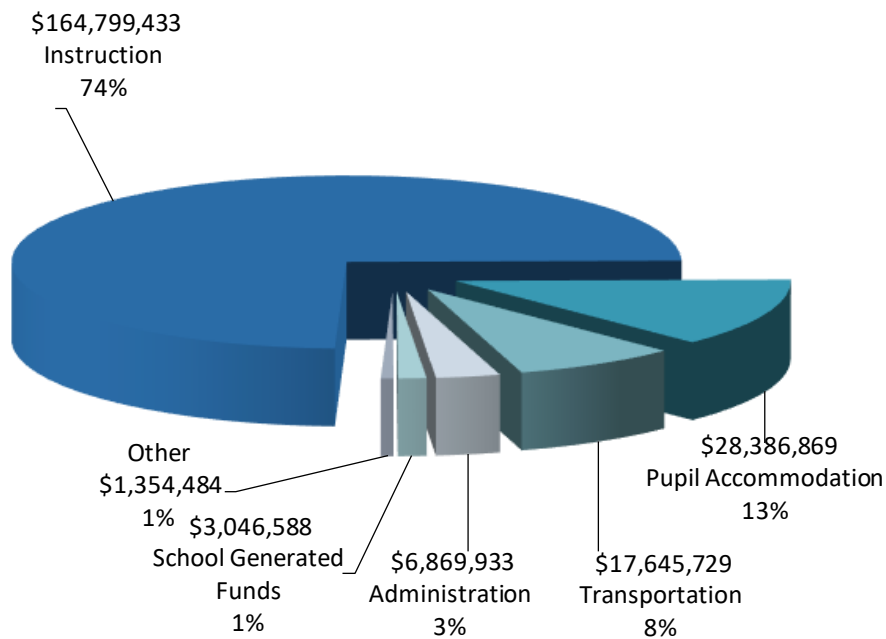
\$ 221,625,620



OPERATING EXPENSES

BASED ON 2022-2023 BUDGET OF

\$ 222,103,036



CONSOLIDATED STATEMENT OF OPERATIONS

	2022-2023 Budget	2021-2022 Budget	Increase/ (Decrease) to Budget	% Change from Budget	2021-2022 Revised Budget	2020-21 Actual
Revenues						
Provincial legislative grants	173,760,003	164,196,660	9,563,343	5.82	166,470,434	163,119,727
Local taxation	38,520,357	42,145,409	(3,625,052)	(8.60)	42,145,409	39,293,641
Total grants for student needs	212,280,360	206,342,069	5,938,291	2.88	208,615,843	202,413,368
Provincial grants - other	1,776,400	3,114,544	(1,338,144)	(42.96)	7,416,474	8,899,474
School generated funds revenues	3,046,588	3,046,588	-	-	1,485,814	813,942
Federal grants and fees	1,864,272	1,982,720	(118,448)	(5.97)	2,014,564	1,932,502
Investment income	60,000	80,000	(20,000)	(25.00)	50,000	56,521
Total other fees and revenues from school boards	42,000	42,000	-	-	10,000	9,978
Fees and revenues from other sources	2,556,000	1,056,000	1,500,000	142.05	2,267,785	2,486,173
	\$ 221,625,620	\$ 215,663,921	5,961,699	2.76	\$ 221,860,480	\$216,611,958
Expenses						
Instruction	164,799,433	158,745,232	6,054,201	3.81	164,348,324	162,074,007
Administration	6,869,933	7,464,554	(594,621)	(7.97)	7,693,565	7,425,233
Transporation	17,645,729	15,605,450	2,040,279	13.07	16,544,750	14,748,616
Pupil accomodation	28,386,869	30,287,680	(1,900,811)	(6.28)	29,410,955	27,206,758
School generated funds	3,046,588	3,046,588	-	-	1,485,814	1,148,528
Other expenses	1,354,484	-	1,354,484	-	740,000	930,109
	\$ 222,103,036	\$ 215,149,504	6,953,532	3.23	\$ 220,223,408	\$213,533,251
Annual surplus (deficit)	(477,416)	514,417	(991,833)	(192.81)	1,637,072	3,078,707
Unavailable for compliance	1,263,147	1,308,998	(45,851)	(3.50)	1,330,959	999,535
Surplus/deficit for compliance	\$ (1,740,563)	\$ (794,581)	-\$ 945,982	119.05	\$ 306,113	\$ 2,079,172

PROVINCIAL GRANTS

	2022-23 Budget	2021-22 Budget	Increase/ (Decrease) to Budget	% Change from Budget	2021-22 Revised Budget	2020-2021 Actuals
Operating Allocation						
Pupil foundation	84,734,784	80,840,383	3,894,401	4.82	83,369,943	80,149,443
School foundation	13,072,900	12,609,111	463,789	3.68	12,952,991	12,554,484
Special education	26,329,624	25,574,219	755,405	2.95	25,906,704	24,844,995
Language	2,405,177	2,254,152	151,025	6.70	2,236,349	2,109,829
Supported school	631,853	830,159	(198,306)	(23.89)	638,649	807,754
Remote and rural	718,809	836,471	(117,662)	(14.07)	729,521	825,865
Rural and northern education	585,348	593,083	(7,735)	(1.30)	593,083	636,712
Learning opportunities	2,709,350	2,664,744	44,606	1.67	2,765,073	2,450,000
Continuing education and other program	533,246	574,968	(41,722)	(7.26)	564,559	542,808
Cost adjustment and teacher qualification & experience (Teachers)	19,607,185	18,665,226	941,959	5.05	19,608,632	16,898,333
New teacher induction program (NTIP)	86,614	100,280	(13,666)	(13.63)	100,280	74,977
Cost adjustment and teacher qualification & experience (ECE)	1,014,379	897,191	117,188	13.06	978,851	850,197
Restraint savings	(137,145)	(137,145)	-	-	(137,145)	(137,145)
Transportation	15,542,519	15,076,485	466,034	3.09	15,434,157	14,497,980
Administration and governance	5,124,682	5,057,706	66,976	1.32	5,089,882	5,169,269
School renewal	3,519,627	3,675,688	(156,061)	(4.25)	3,540,954	3,508,672
Debt repayment (interest portion)	1,420,185	1,465,138	(44,953)	(3.07)	1,417,838	1,469,456
Deferred capital contributions	9,225,301	11,050,989	(1,825,688)	(16.52)	10,106,920	8,311,110
School operations	17,428,322	17,912,587	(484,265)	(2.70)	16,929,277	16,412,393
Community use of schools	227,053	244,162	(17,109)	(7.01)	244,162	246,534
Declining enrolment adjustment	-	208,716	(208,716)	(100.00)	159,225	666,705
Indigenous education	2,901,536	3,002,861	(101,325)	(3.37)	3,250,898	2,244,063
Mental health and well-being grant	1,116,207	698,974	417,233	59.69	720,378	585,274
Supports for students fund	1,766,331	2,163,344	(397,013)	(18.35)	1,766,425	2,075,843
Program leadership grant	996,916	999,389	(2,473)	(0.25)	999,389	848,758
Trustee association fee	58,084	57,394	690	1.20	57,394	43,316
Support for COVID-19 outbreak	2,501,305	-	2,501,305	-	-	220,939
Funding stabilization allocation						5,601,342
Sub total	\$ 214,120,192	\$ 207,916,275	\$ 6,203,917	2.98	\$ 210,024,389	\$ 204,509,906
Less tangible capital assets	(515,000)	(240,000)	(275,000)	114.58	(240,000)	(1,130,051)
Less school renewal capital, Interest and temporary accommodation	(1,324,832)	(1,334,206)	9,374	(0.70)	(1,168,547)	(966,487)
Total operating allocation	\$ 212,280,360	\$ 206,342,069	\$ 5,938,291	2.88	\$ 208,615,842	\$ 202,413,368
Provincial Grants - other						
Educators autism AQ subsidy	10,400					
Math strategy	558,000					
Learn and work bursary	20,000					
Indigenous Grad Coach	115,385					
De-streaming Implementation Supports	31,000					
Early Intervention in Math for Students with Special Ed Needs	110,900					
Entrepreneurship Education Pilot Projects	20,000					
Health Resources, Training and Supports	10,500					
Skilled Trades Bursary Program	12,000					
Summer Learning Special Education Supports	108,400					
Tutoring Supports	640,050					
OYAP	139,765					
Total priorities and partnership fund	\$ 1,776,400	\$ 3,114,544	\$ (1,338,144)	(42.96)	\$ 7,416,474	\$ 7,416,474

STATEMENT OF EXPENSES

	2022-23 Budget	2021-22 Budget	Increase/ (Decrease) to budget	% Change from Budget	2021-22 Revised Budget	2020-21 Actuals
Instruction						
Classroom teachers	104,058,620	101,308,518	2,750,102	2.71	103,717,916	107,441,443
Supply staff	5,189,764	5,342,428	(152,664)	(2.86)	5,466,125	3,453,588
Teacher assistants	13,203,221	13,122,954	80,267	0.61	13,741,384	12,615,414
Early childhood educator	4,323,276	3,982,299	340,977	8.56	4,281,324	4,199,875
Textbooks/supplies	4,146,132	2,941,320	1,204,812	40.96	4,048,629	3,106,159
Computers	1,431,605	1,731,910	(300,305)	(17.34)	1,743,272	1,044,248
(Para) professionals and technicians	5,940,864	5,808,730	132,134	2.27	6,056,317	5,729,624
Library & guidance	2,812,256	2,799,684	12,572	0.45	2,799,884	2,825,072
Staff development	1,452,883	984,589	468,294	47.56	1,212,268	597,013
Department heads	471,127	357,136	113,991	31.92	357,136	406,275
Principals & vice-principals	9,231,337	9,045,164	186,173	2.06	9,105,164	8,978,009
School office	5,830,390	5,598,838	231,552	4.14	5,629,824	5,782,663
Coordinators and consultants	5,538,681	4,339,671	1,199,010	27.63	4,784,121	4,091,187
Continuing education	494,716	507,327	(12,611)	(2.49)	507,327	536,009
Amortization	674,561	874,664	(200,103)	(22.88)	897,633	1,267,428
Instruction subtotal	\$ 164,799,433	\$ 158,745,232	\$ 6,054,201	3.81	\$ 164,348,324	\$ 162,074,007
Administration						
Trustees	225,541	225,447	94	0.04	225,448	176,135
Director & supervisory officer	721,454	1,108,663	(387,209)	(34.93)	1,108,663	1,004,102
Board administration	5,825,732	6,007,173	(181,441)	(3.02)	6,232,381	6,046,863
Amortizations and write downs	97,206	123,271	(26,065)	(21.14)	127,073	198,133
Administration subtotal	\$ 6,869,933	\$ 7,464,554	\$ (594,621)	(7.97)	\$ 7,693,565	\$ 7,425,233
Transportation						
Pupil transportation	17,337,929	15,330,450	2,007,479	13.09	16,269,750	14,507,232
Transportation-provincial schools	307,800	275,000	32,800	11.93	275,000	233,892
Amortizations and write downs	-	-	-	-	-	7,492
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	-
Transportation subtotal	\$ 17,645,729	\$ 15,605,450	\$ 2,040,279	13.07	\$ 16,544,750	\$ 14,748,616
Pupil accommodation						
School operations/maintenance	16,047,118	16,509,209	(462,091)	(2.80)	16,276,492	16,235,143
School renewal expense	2,205,294	2,205,294	-	-	2,205,294	2,495,045
Other pupil accommodation	1,388,051	1,264,976	123,075	9.73	1,560,188	1,340,991
Amortizations and write downs	8,746,406	10,308,201	(1,561,795)	(15.15)	9,368,981	7,135,579
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	-
Pupil accommodation subtotal	\$ 28,386,869	\$ 30,287,680	\$ (1,900,811)	(6.28)	\$ 29,410,955	\$ 27,206,758
Other						
School generated funds-expenses	3,046,588	3,046,588	-	-	1,485,814	1,148,528
Other non-operating expenses	-	-	-	-	740,000	930,109
Amortizations and write downs	-	-	-	-	-	-
Loss on disposal of TCA and assets held for sale	-	-	-	-	-	-
Provision for contingencies	1,354,484	-	1,354,484	-	-	-
Other subtotal	\$ 4,401,072	\$ 3,046,588	\$ 1,354,484	44.46	\$ 2,225,814	\$ 2,078,637
Total operating expenses	\$ 222,103,036	\$ 215,149,504	\$ 6,953,532	3.23	\$ 220,223,408	\$ 213,533,251

SUMMARY OF FUNCTIONAL AREAS

	<u>2022-23 Budget</u>	<u>2021-22 Budget</u>	<u>Increase/(Decrease to budget</u>	<u>% Change from Budget</u>	<u>2020-21 Actuals</u>
Day school	102,405,487	99,209,895	3,195,593	3.22	105,155,798
School management	13,972,803	13,588,890	383,912	2.83	14,260,002
Curriculum services	3,659,692	2,489,020	1,170,671	47.03	3,594,088
Student success	762,370	535,495	226,875	42.37	761,687
Library	1,422,897	1,466,935	(44,038)	(3.00)	2,798,468
Innovation and inclusion services	2,461,869	1,783,453	678,416	38.04	
Guidance	1,345,018	1,281,307	63,711	4.97	
Continuing education	494,896	512,727	(17,831)	(3.48)	534,603
Program and leadership grant	984,582	979,808	4,774	0.49	823,306
Student services	27,740,398	27,805,842	(65,444)	(0.24)	26,107,088
Student services - education and community partnership program (ECP)	886,214	889,423	(3,208)	(0.36)	895,056
Student services - school climate	2,167,958	1,422,336	745,622	52.42	2,903,075
Student support	443,050	423,840	19,210	4.53	396,531
Trustees	287,625	274,693	12,932	4.71	224,451
Director & superintendents	988,079	1,511,622	(523,543)	(34.63)	1,407,193
Administration other	852,369	869,082	(16,713)	(1.92)	656,274
International students	610,919	504,249	106,671	21.15	576,962
Human resources	1,597,273	1,508,148	89,125	5.91	1,667,886
School operations	13,605,704	13,385,792	219,912	1.64	13,227,470
School maintenance	2,566,986	3,016,875	(449,890)	(14.91)	2,915,393
Non instructional operations & maintenance	380,693	439,228	(58,535)	(13.33)	287,508
Community engagement	123,194	119,893	3,301	2.75	80,745
Plant capital	27,458,774	31,146,713	(3,687,939)	(11.84)	21,488,410
School renewal	2,205,294	2,205,294	-	-	2,495,045
Information services	5,850,588	5,942,437	(91,850)	(1.55)	4,683,375
Business services	1,275,032	1,176,008	99,024	8.42	1,474,572
Procurement	171,201	171,330	(129)	(0.08)	196,400
Payroll	387,820	437,733	(49,913)	(11.40)	402,943
Transportation	17,645,729	15,605,450	2,040,279	13.07	14,748,616
Other	13,919,245	14,352,724	(433,479)	(3.02)	10,679,779
Debt	1,431,551	1,440,376	(8,825)	(0.61)	1,340,991
Total (operating & capital)	\$ 250,105,309	\$ 246,496,617	\$ 3,608,692	1.46	\$ 236,783,715
Less capital budget	28,002,274	31,347,113	(3,344,839)	(10.67)	23,767,686
Net operating budget	\$ 222,103,036	\$ 215,149,504	\$ 6,953,531	3.23	\$ 213,016,029

Note: 2020-21 Actual figures for the Innovation and Inclusion Services and the Guidance functional areas can not be easily broken out; therefore no amounts have been separately disclosed. The amounts have been included in the either Curriculum Services, School Climate or Library.

BREAKDOWN OF FUNCTIONAL AREAS

	<u>2022-23 Budget</u>	<u>2021-22 Budget</u>	<u>Increase/(Decrease) to budget</u>	<u>% Change from Budget</u>	<u>2020-21 Actuals</u>
Day school					
Compensation	97,281,362	93,892,719	3,388,643	3.61	101,214,230
Non-compensation					-
Release time	3,508,275	3,816,326	(308,051)	(8.07)	2,334,050
Professional development	160,000	120,000	40,000	33.33	208,141
Supplies & services	1,318,000	1,243,000	75,000	6.03	1,252,284
Fees & contractual services	137,850	137,850	-	-	144,079
Other expenses	-	-	-	-	3,013
Total compensation and non-compensation	<u>102,405,487</u>	<u>99,209,895</u>	<u>3,195,593</u>	<u>3.22</u>	<u>105,155,798</u>
School management					
Compensation	13,544,023	13,160,110	383,912	2.92	13,563,395
Non-compensation					
Release time	-	-	-	-	-
Professional development	16,280	16,280	-	-	16,627
Supplies & services	412,500	412,500	-	-	677,150
Fees & contractual services	-	-	-	-	2,831
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>13,972,803</u>	<u>13,588,890</u>	<u>383,912</u>	<u>2.83</u>	<u>14,260,002</u>
Curriculum services					
Compensation	2,205,131	1,981,568	223,563	11.28	2,661,840
Non-compensation					
Release time	195,658	195,176	482	0.25	53,458
Professional development	238,670	172,469	66,201	38.38	106,793
Supplies & services	377,683	137,308	240,375	175.06	754,707
Fees & contractual services	642,550	2,500	640,050	-	9,926
Other expenses	-	-	-	-	7,365
Total compensation and non-compensation	<u>3,659,692</u>	<u>2,489,020</u>	<u>1,170,671</u>	<u>47.03</u>	<u>3,594,088</u>
Student success					
Compensation	611,744	361,867	249,878	69.05	540,854
Non-compensation					
Release time	-	-	-	-	38,561
Professional development	100,000	40,000	60,000	150.00	3,313
Supplies & services	50,625	133,628	(83,003)	(62.11)	178,958
Fees & contractual services	-	-	-	-	-
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>762,370</u>	<u>535,495</u>	<u>226,875</u>	<u>42.37</u>	<u>761,687</u>
Library					
Compensation	1,420,897	1,466,935	(46,038)	(3.14)	2,768,569
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	508
Supplies & services	2,000	-	2,000	#DIV/0!	29,391
Fees & contractual services	-	-	-	-	-
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>1,422,897</u>	<u>1,466,935</u>	<u>(44,038)</u>	<u>(3.00)</u>	<u>2,798,468</u>

	2022-23 Budget	2021-22 Budget	Increase/(Decrease) to budget	% Change from Budget	2020-21 Financials
Innovation & Inclusion Services					
Compensation	1,387,254	1,123,636	263,619	23.46	
Non-compensation					
Release time	-	-	-	-	
Professional development	94,225	119,684	(25,460)	(21.27)	
Supplies & services	980,390	540,133	440,257	81.51	
Fees & contractual services	-	-	-	-	
Other expenses	-	-	-	-	
Total compensation and non-compensation	<u>2,461,869</u>	<u>1,783,453</u>	<u>678,416</u>		
Guidance					
Compensation	1,333,018	1,276,307	56,711	4.44	
Non-compensation					
Release time	-	-	-	-	
Professional development	10,000	-	10,000	-	
Supplies & services	2,000	5,000	(3,000)	(60.00)	
Fees & contractual services	-	-	-	-	
Other expenses	-	-	-	-	
Total compensation and non-compensation	<u>1,345,018</u>	<u>1,281,307</u>	<u>63,711</u>		
Continuing education					
Compensation	480,896	491,627	(10,731)	(2.18)	533,791
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	12,000	16,100	(4,100)	(25.47)	813
Fees & contractual services	2,000	5,000	(3,000)	(60.00)	-
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>494,896</u>	<u>512,727</u>	<u>(17,831)</u>	<u>(3.48)</u>	<u>534,603</u>
Program leadership grant					
Compensation	898,724	887,185	11,539	1.30	822,441
Non-compensation					
Release time	-	-	-	-	-
Professional development	85,858	92,622	(6,764)	(7.30)	-
Supplies & services	-	-	-	-	865
Fees & contractual services	-	-	-	-	-
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>984,582</u>	<u>979,808</u>	<u>4,774</u>	<u>0.49</u>	<u>823,306</u>

Note: 2020-21 Actual figures for the Innovation and Inclusion Services and the Guidance functional areas can not be easily broken out; therefore no amounts have been separately disclosed. The amounts have been included in the either Curriculum Services, School Climate or Library.

	2022-23 Budget	2021-22 Budget	Increase/(Decrease) to budget	% Change from Budget	2020-21 Financials
Student services					
Compensation	26,588,794	26,761,605	(172,811)	(0.65)	24,616,974
Non-compensation					
Release time	343,974	341,870	2,104	0.62	869,527
Professional development	72,000	17,800	54,200	304.49	2,182
Supplies & services	692,518	641,455	51,063	7.96	599,877
Fees & contractual services	43,112	43,112	-	-	18,440
Other expenses	-	-	-	-	87
Total compensation and non-compensation	<u>27,740,398</u>	<u>27,805,842</u>	<u>(65,444)</u>	<u>(0.24)</u>	<u>26,107,088</u>
Student services - education and community partnership program (ECP)					
Compensation	751,640	756,885	(5,244)	(0.69)	782,161
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	27,538	27,538	-	-	10,774
Fees & contractual services	107,036	105,000	2,036	1.94	102,120
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>886,214</u>	<u>889,423</u>	<u>(3,208)</u>	<u>(0.36)</u>	<u>895,056</u>
Student services - school climate					
Compensation	2,049,484	1,323,736	725,748	54.83	1,486,631
Non-compensation					
Release time	-	-	-	-	1,204,683
Professional development	47,291	57,200	(9,909)	(17.32)	70,582
Supplies & services	71,183	41,400	29,783	71.94	121,505
Fees & contractual services	-	-	-	-	3,387
Other expenses	-	-	-	-	16,287
Total compensation and non-compensation	<u>2,167,958</u>	<u>1,422,336</u>	<u>745,622</u>	<u>52.42</u>	<u>2,903,075</u>
Student support					
Compensation	443,050	423,840	19,210	4.53	396,531
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	-	-	-	-	-
Fees & contractual services	-	-	-	-	-
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>443,050</u>	<u>423,840</u>	<u>19,210</u>	<u>4.53</u>	<u>396,531</u>

	2022-23 Budget	2021-22 Budget	Increase/(Decrease) to budget	% Change from Budget	2020-21 Actuals
Trustees					
Compensation	102,805	102,712	93	0.09	117,494
Non-compensation					
Release time	-	-	-	-	-
Professional development	29,750	29,750	-	-	1,342
Supplies & services	49,670	49,670	-	-	15,328
Fees & contractual services	-	-	-	-	-
Other expenses	105,400	92,561	12,839	13.87	90,286
Total compensation and non-compensation	<u>287,625</u>	<u>274,693</u>	<u>12,932</u>	<u>4.71</u>	<u>224,451</u>
Director & supervisory officers					
Compensation	777,390	1,359,342	(581,952)	(42.81)	1,317,565
Non-compensation					
Release time	-	-	-	-	-
Professional development	9,650	9,650	-	-	842
Supplies & services	169,689	111,880	57,809	51.67	65,243
Fees & contractual services	11,500	11,500	-	-	3,742
Other expenses	19,850	19,250	600	3.12	19,802
Total compensation and non-compensation	<u>988,079</u>	<u>1,511,622</u>	<u>(523,543)</u>	<u>(34.63)</u>	<u>1,407,193</u>
Administration other					
Compensation	678,869	695,582	(16,713)	(2.40)	476,804
Non-compensation					
Release time	-	-	-	-	-
Professional development	3,000	3,000	-	-	1,798
Supplies & services	165,500	165,500	-	-	177,125
Fees & contractual services	-	-	-	-	-
Other expenses	5,000	5,000	-	-	547
Total compensation and non-compensation	<u>852,369</u>	<u>869,082</u>	<u>(16,713)</u>	<u>(1.92)</u>	<u>656,274</u>
International students					
Compensation	394,939	288,269	106,671	37.00	422,265
Non-compensation					
Release time	-	-	-	-	-
Professional development	3,500	3,500	-	-	-
Supplies & services	43,580	43,580	-	-	85,976
Fees & contractual services	166,400	166,400	-	-	67,130
Other expenses	2,500	2,500	-	-	1,591
Total compensation and non-compensation	<u>610,919</u>	<u>504,249</u>	<u>106,671</u>	<u>21.15</u>	<u>576,962</u>
Human resources					
Compensation	1,195,059	1,242,548	(47,489)	(3.82)	1,293,964
Non-compensation					
Release time	35,000	12,000	23,000	191.67	60,973
Professional development	105,614	24,000	81,614	340.06	78,277
Supplies & services	50,100	53,100	(3,000)	(5.65)	38,991
Fees & contractual services	193,500	158,500	35,000	22.08	178,683
Other expenses	18,000	18,000	-	-	16,999
Total compensation and non-compensation	<u>1,597,273</u>	<u>1,508,148</u>	<u>89,125</u>	<u>5.91</u>	<u>1,667,886</u>

	2022-23 Budget	2021-22 Budget	Increase/(Decrease) to budget	% Change from Budget	2020-21 Actuals
School operations					
Compensation	7,694,504	7,875,292	(180,788)	(2.30)	7,703,612
Non-compensation					
Release time	-	-	-	-	-
Professional development	10,800	10,800	-	-	6,066
Supplies & services	4,945,600	4,544,900	400,700	8.82	4,546,258
Fees & contractual services	954,800	954,800	-	-	971,534
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>13,605,704</u>	<u>13,385,792</u>	<u>219,912</u>		<u>13,227,470</u>
School maintenance					
Compensation	1,621,886	2,068,075	(446,190)	(21.58)	1,115,368
Non-compensation					
Release time	-	-	-	-	-
Professional development	10,600	10,600	-	-	6,618
Supplies & services	795,000	799,000	(4,000)	(0.50)	1,716,283
Fees & contractual services	139,500	139,200	300	0.22	77,124
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>2,566,986</u>	<u>3,016,875</u>	<u>(449,890)</u>	<u>(14.91)</u>	<u>2,915,393</u>
Non instructional operations & maintenane					
Compensation	206,097	289,542	(83,445)	(28.82)	180,652
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	2,394
Supplies & services	166,796	141,886	24,910	17.56	100,468
Fees & contractual services	7,800	7,800	-	-	3,994
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>380,693</u>	<u>439,228</u>	<u>(58,535)</u>	<u>(13.33)</u>	<u>287,508</u>
Community engagement					
Compensation	63,254	59,953	3,301	5.51	61,045
Non-compensation					
Release time	-	-	-	-	-
Professional development	500	500	-	-	110
Supplies & services	40,440	40,440	-	-	9,090
Fees & contractual services	18,000	18,000	-	-	10,501
Other expenses	1,000	1,000	-	-	-
Total compensation and non-compensation	<u>123,194</u>	<u>119,893</u>	<u>3,301</u>	<u>2.75</u>	<u>80,745</u>
Plant capital					
Compensation	-	-	-	-	-
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	215,000	215,000	-	-	94,841
Fees & contractual services	-	-	-	-	-
Other expenses	27,243,774	30,931,713	(3,687,939)	(11.92)	21,393,569
Total compensation and non-compensation	<u>27,458,774</u>	<u>31,146,713</u>	<u>(3,687,939)</u>	<u>(11.84)</u>	<u>21,488,410</u>
School renewal					
Compensation	-	-	-	-	-
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	-	-	-	-	-
Fees & contractual services	-	-	-	-	65,280
Other expenses	2,205,294	2,205,294	-	-	2,429,765
Total compensation and non-compensation	<u>2,205,294</u>	<u>2,205,294</u>	<u>-</u>	<u>-</u>	<u>2,495,045</u>

	2022-23 Budget	2021-22 Budget	Increase/(Decrease to budget	% Change from Budget	2020-21 Actuals
Information and technology services					
Compensation	2,497,311	2,610,859	(113,548)	(4.35)	2,313,086
Non-compensation					
Release time	-	-	-	-	37,475
Professional development	73,686	33,500	40,186	119.96	3,082
Supplies & services	3,274,091	2,651,166	622,925	23.50	1,211,153
Fees & contractual services	5,500	646,913	(641,413)	(99.15)	580,883
Other expenses	-	-	-	-	537,698
Total compensation and non-compensation	<u>5,850,588</u>	<u>5,942,437</u>	<u>(91,850)</u>	<u>(1.55)</u>	<u>4,683,375</u>
Business services					
Compensation	789,202	701,878	87,324	12.44	911,577
Non-compensation					
Release time	-	-	-	-	-
Professional development	13,500	13,500	-	-	5,878
Supplies & services	67,380	65,380	2,000	3.06	51,826
Fees & contractual services	344,200	339,500	4,700	1.38	453,036
Other expenses	60,750	55,750	5,000	8.97	52,255
Total compensation and non-compensation	<u>1,275,032</u>	<u>1,176,008</u>	<u>99,024</u>	<u>8.42</u>	<u>1,474,572</u>
Procurement					
Compensation	163,001	163,130	(129)	(0.08)	189,520
Non-compensation					
Release time	-	-	-	-	-
Professional development	4,000	4,000	-	-	3,822
Supplies & services	3,000	3,000	-	-	2,395
Fees & contractual services	-	-	-	-	-
Other expenses	1,200	1,200	-	-	663
Total compensation and non-compensation	<u>171,201</u>	<u>171,330</u>	<u>(129)</u>	<u>(0.08)</u>	<u>196,400</u>
Payroll					
Compensation	371,570	421,483	(49,913)	(11.84)	391,691
Non-compensation					
Release time	-	-	-	-	-
Professional development	5,350	5,000	350	7.00	2,450
Supplies & services	3,000	3,000	-	-	1,860
Fees & contractual services	6,000	6,000	-	-	5,748
Other expenses	1,900	2,250	(350)	(15.56)	1,194
Total compensation and non-compensation	<u>387,820</u>	<u>437,733</u>	<u>(49,913)</u>	<u>(11.40)</u>	<u>402,943</u>
Transportation					
Compensation	-	-	-	-	-
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	-	-	-	-	-
Fees & contractual services	17,645,729	15,605,450	2,040,279	13.07	14,748,616
Other expenses	-	-	-	-	-
Total compensation and non-compensation	<u>17,645,729</u>	<u>15,605,450</u>	<u>2,040,279</u>	<u>13.07</u>	<u>14,748,616</u>

	2022-23 Budget	2021-22 Budget	Increase/(Decrease) to budget	% Change from Budget	2020-21 Actuals
Other					
Compensation	1,354,484	-	1,354,484	-	-
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	3,046,588	3,046,588	-	-	-
Fees & contractual services	-	-	-	-	-
Other expenses	9,518,173	11,306,136	(1,787,963)	(15.81)	10,679,779
Total compensation and non-compensation	<u>13,919,245</u>	<u>14,352,724</u>	<u>(433,479)</u>	<u>(3.02)</u>	<u>10,679,779</u>
Debt					
Compensation	-	-	-	-	-
Non-compensation					
Release time	-	-	-	-	-
Professional development	-	-	-	-	-
Supplies & services	-	-	-	-	-
Fees & contractual services	-	-	-	-	-
Other expenses	1,431,551	1,440,376	(8,825)	(0.61)	1,340,991
Total compensation and non-compensation	<u>1,431,551</u>	<u>1,440,376</u>	<u>(8,825)</u>	<u>(0.61)</u>	<u>1,340,991</u>
TOTAL	<u>250,105,309</u>	<u>246,496,617</u>	<u>3,608,692</u>	<u>1.46</u>	<u>236,783,715</u>

SUMMARY OF STAFFING Full-Time Equivalent (FTE)

	2022-23 Budget FTE	2021-22 Budget FTE	Increase/ (Decrease) to budget FTE	% Change from Budget FTE	2021-22 Revised Budget FTE	2020-21 Financials FTE
Classroom instruction						
Classroom teachers - other than included elsewhere	898.2	885.0	13.20	1.49	907.5	945.9
Classroom Teachers - French - Extended and Immersion	-	-	-	-	-	-
Classroom teachers - student success teachers (secondary)	7.0	7.3	(0.30)	(4.11)	7.3	7.0
Classroom teachers - resource teachers and other	2.0	3.0	(1.00)	(33.33)	3.0	3.0
Classroom teachers - principals (instruction time only)	4.6	3.8	0.80	21.05	2.4	2.4
Classroom Teachers - Vice-Principals (Instruction Time Only)	-	-	-	-	1.4	1.4
Classroom Teachers - Care and Treatment and Correctional Facilities	5.0	5.0	-	-	5.0	5.0
Total classroom instruction staff	916.8	904.1	12.7	1.40	926.6	964.7
Teacher assistants and early childhood educators						
Teacher assistants (general)	261.0	261.8	(0.80)	(0.31)	269.3	265.8
Early childhood educators	72.0	68.0	4.00	5.88	75.0	77.0
Care and treatment and correctional facilities assistants	4.0	4.0	-	-	4.0	4.7
Total teacher assistants and early childhood educators	337.0	333.8	3.2	0.96	348.3	347.5
Student support - professionals, paraprofessionals and technicians						
Student support staff - social services	14.0	12.5	1.50	12.00	12.5	13.5
Student support staff - child & youth workers	12.8	14.8	(2.00)	(13.51)	14.8	14.8
Student support staff - speech services	3.0	3.0	-	-	3.0	3.0
Student support staff - psychological services	4.0	4.0	-	-	4.0	4.0
Student support staff - attendance counselling	1.0	1.0	-	-	1.0	2.0
Student support staff - lunchroom or noon hour or bus or yard supervision	9.3	9.3	-	-	9.3	8.8
Student support staff - computer and other technical services	21.8	23.8	(2.00)	(8.40)	23.8	20.8
Student support staff - administrative support staff	2.5	2.0	0.50	25.00	2.0	2.0
Student support staff - other prof and paraprof, teachers or teacher assistants	1.0	1.0	-	-	1.0	1.0
Student support - professionals, paraprofessionals and technicians	69.4	71.4	(2.0)	(2.80)	71.4	69.9
Library and guidance						
Library and guidance staff - library teachers	5.0	5.8	(0.80)	(13.79)	5.8	4.8
Library and guidance staff - guidance teachers	12.3	11.8	0.50	4.24	11.8	11.8
Library and guidance staff - library technicians	16.2	16.2	-	-	16.2	16.2
Library and guidance	33.5	33.8	(0.3)	(0.89)	33.8	32.8
School administration						
School administration staff - principals (administrative time)	38.5	38.1	0.40	1.05	38.1	40.1
School administration staff - vice-principals (administrative time)	25.9	26.1	(0.20)	(0.77)	26.1	25.1
School administration staff - administrative support staff	78.8	74.9	3.90	5.21	74.9	77.1
Coordinators and consultants						
Staff - coordinators and consultants	45.7	43.0	2.70	6.28	43.0	33.3
Staff - administrative support staff	5.0	5.0	-	-	5.00	5.0
School administration	193.9	187.1	6.8	3.63	187.1	180.6
Administration and governance						
Admin & govern staff - trustees	13.0	13.0	-	-	13.0	13.0
Admin & govern staff - directors and supervisory officers	6.0	4.5	1.50	33.33	4.5	4.0
Admin & govern staff - directors office	1.0	3.0	(2.00)	(66.67)	3.0	3.0
Admin & govern staff - finance	8.0	7.8	0.20	2.56	7.8	7.0
Admin & govern staff - finance - capital planning capacity-related	1.0	1.0	-	-	1.0	1.0
Admin & govern staff - procurement	2.0	2.0	-	-	2.0	3.0
Admin & govern staff - human resource administration	11.0	11.5	(0.50)	(4.35)	11.5	11.5
Admin & govern staff - payroll administration	4.0	4.2	(0.20)	(4.76)	4.2	4.2
Admin & govern staff - information technology administration	4.2	5.2	(1.00)	(19.23)	5.2	4.2
Admin & govern staff - other	9.0	10.6	(1.60)	(15.09)	10.6	9.6
School administration	59.2	62.8	(3.6)	(5.73)	62.8	60.5
School operations						
School operations staff - managerial or professional	7.0	8.0	(1.00)	(12.50)	8.0	6.0
School operations staff - administrative support staff	3.0	4.0	(1.00)	(25.00)	4.0	5.0
School operations staff - custodial staff	114.8	117.1	(2.30)	(1.96)	117.1	112.8
School operations staff - maintenance	22.0	22.0	-	-	22.0	21.0
School operations	146.8	151.1	(4.3)	(2.85)	151.1	144.8
Staffing total	1,756.6	1,744.1	12.5	0.72	1,781.1	1,800.8

CAPITAL EXPENDITURES SUMMARY

	<u>2022-23 Budget</u>	<u>2021-22 Budget</u>	<u>Increase/ (Decrease) to Budget</u>	<u>% Change from Budget</u>	<u>2021-22 Revised Budget</u>	<u>2020-21 Actuals</u>
Minor capital assets (furniture, computers, vehicles)	515,000	240,000	275,000	114.58	240,000	1,130,051
Land, buildings, construction in progress						
Eastside Secondary School	1,736,500	3,300,000	(1,563,500)	(47.38)	2,500,000	154,268
Centre Hastings Secondary School	1,296,097	500,000	796,097	159.22	1,901,180	3,017,117
Easthill Elementary School	10,504,527	10,989,713	(485,186)	(4.41)	4,395,885	26,050
School renewal	1,500,000	1,500,000	-	-	2,629,502	854,229
School condition improvement	10,679,005	13,000,000	(2,320,995)	(17.85)	13,000,000	13,010,963
COVID resilience funding (CVRIS)	1,527,645	1,642,000	(114,355)	(6.96)	1,697,401	4,227,599
Climate action incentive fund		-	-	-		372,089
School generated funds		-	-	-		209,235
Other		-	-	-		662,743
Interest on capital	243,500	175,400	68,100	38.83	157,500	103,342
	<u>\$ 28,002,274</u>	<u>\$ 31,347,113</u>	<u>\$ (3,344,839)</u>	<u>(10.67)</u>	<u>\$ 26,521,468</u>	<u>\$ 23,767,686</u>

ACCUMULATED SURPLUS/(DEFICIT) - 2022/2023

	Accumulated Surplus(Deficit) September 1, 2022	Accumulated Surplus(Deficit) - In- Year Increase (Decrease)	Accumulated Surplus(Deficit) August 31, 2023
Available for compliance - unappropriated	12,188,163	(1,752,483)	10,435,680
Available for compliance - internally appropriated	199,777	11,920.00	211,697
Total accumulated surplus (deficit) available for compliance	\$ 12,387,940	\$ (1,740,563)	\$ 10,647,377
Total accumulated surplus (deficit) unavailable for compliance	(1,386,982)	1,263,147	(123,835)
Total accumulated surplus/(deficit)	\$ 11,000,958	\$ (477,416)	\$ 10,523,542

Note: Accumulated surplus is from Revised Estimates for 2021-22

GLOSSARY

Program leadership grant (PLG) - Expenditures related to the PLG grant that support the six lead positions of Early Years, Indigenous Education, Mental Health, School Effectiveness, Student Success and Technology Enabled Learning and Teaching. These leads are responsible for the organization, administration, management and implementation of supports to achieve the goals within their respective program areas.

Education and community partnership program (ECP) - Expenditures for education programs for school-aged children and youth in care, in treatment centres or who are in youth justice facilities.

School climate - includes expenses for schools to promote a positive climate which includes expenditures for Attendance Counsellors, Social Workers, Social Service Workers, Resource Coordinator, Child and Youth workers as well as associated professional development, travel and supplies.

Full time equivalent - unit measure equivalent to one full time employee

Unavailable for compliance - Certain amounts are to be included as unavailable from compliance under Ontario Regulation 488/10 Determination of Boards' Surpluses and Deficits. These amounts are deducted from the gross in-year surplus (revenues minus expenses) to determine the in-year surplus for compliance with Regulation 488/10. The items included as unavailable for compliance are: employee future benefits, interest to be accrued, school generated funds, revenues recognized for land, and liability for contaminated sites.

Available for compliance - the gross in-year surplus (revenues minus expenses) minus the amount that is unavailable for compliance.